



CELTIC DYNAMICS ENGINEERING LIMITED



#JOB-2475774



Cloon, Claregalway, Co. Galway, H91 HPW2



No of positions : 1



Paid Position



40 hours per week



1000000.00-1200000.00 Euro Annually



19/10/2026



16/11/2026

How to apply

Application Method :

Please apply to the vacancy by the following means:

Email : hr@celticdynamics.com



Open your camera
app & point here
to view this ad
online



Chief Operating Officer

Application Details

In order to work in Ireland a non-EEA National, unless they are exempted, must hold a valid employment permit. Please review the [Eligibility and requirements for an employment permit](#) if you are unsure of your eligibility to apply for this vacancy.

Job Description

Candidate Profile

We are seeking an accomplished operational leader with experience scaling engineering companies, technical services businesses, project-based organisations, or professional services environments through periods of growth and organisational development.

The successful candidate will combine strong commercial awareness with operational excellence and will be comfortable working within a growing entrepreneurial business where accountability, ownership, initiative, and continuous improvement are highly valued.

You will have a proven ability to build high-performing teams, develop scalable operational frameworks, improve business performance, and partner closely with senior leadership to deliver strategic objectives.

Experience within engineering, energy, installation projects, or other technically focused environments would be highly advantageous, although candidates from broader professional services or project-based sectors will also be considered where they can demonstrate relevant operational leadership experience.

Experience Required

- Significant senior leadership experience within engineering, technical consulting, professional services, project delivery, or related sectors.
- Experience leading operational functions within a growing or scaling organisation.
- Experience in M&E project delivery.

- Demonstrated success in developing and implementing operational strategies that support business growth.
- Strong commercial and financial management experience, including budgeting, forecasting, and performance improvement.
- Proven track record of building, leading, and developing high-performing teams.
- Experience managing complex projects, resources, and client relationships.
- Experience implementing operational systems, performance frameworks, and scalable business processes.
- Experience supporting organisational growth, transformation, or business scaling initiatives would be highly advantageous.

Qualifications (Essential)

- Degree qualification in Engineering, Business, Project Management, Energy Systems, or a related discipline.

Work Location: Hybrid remote in Galway, County Galway

- This vacancy is suitable for Remote/Blended working
- **Sector:** professional, scientific and technical activities

Career Level

- Executive