



O Carroll Engineering



#JOB-2475274



Killarney, Co. Kerry,



No of positions : 1



Paid Position



39 hours per week



70000.00-75000.00 Euro Annually



15/10/2026



12/11/2026

How to apply

Application Method :

Please apply to the vacancy by the following means:

Email : careers@ocarrollengineering.com



Open your camera
app & point here
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online



Research & Development Manager

Application Details

In order to work in Ireland a non-EEA National, unless they are exempted, must hold a valid employment permit. Please review the [Eligibility and requirements for an employment permit](#) if you are unsure of your eligibility to apply for this vacancy.

Job Description

We are expanding our innovative award winning team and we are looking to hire a Research & Development Manager

The R&D Manager will report to the Commercial & Technical Manager and working closely with internal technical teams and external innovation and production development partners, the Research & Development Manager will support and drive the development and delivery of new products. This role forms part of the Senior Leadership Team supporting OCE operations and its growth plan with responsibility for research and development of new products, by providing dedicated focus and leadership in the area of R&D.

Direction for the role:

- Review & improve existing products & systems focusing on standardisation, design efficiency and manufacturing process improvements.
- Development of OCE's offsite, modular product range.
- Development of design concepts for new products.
- Liaising with OCE technical management to investigate and resolve recurring design issues.
- Managing R&D projects from concept stage through to practical output ensuing progress is maintained and timelines are achieved.
- Collaborate with internal stakeholders and external innovation, product development and technical partners to support the delivery of new products
- Support the development and maintenance of the product lifecycle and document control records, including product design documentation, testing records and related technical information.
- Apply strong engineering, commercial and market-focused thinking to product development and innovation.
- Promote a positive, productive culture amongst team members.
- Consistently developing and improving processes, systems and controls.

-Develop, implement and adhere to relevant company policies and procedures.

-Ensure compliance with all certification requirements, e.g. ISO9001 and EN1090.

*This list serves as an overview of the role and responsibilities and is not exhaustive

Competencies of the R&D Manager:

-A minimum of five years' actively engaging in R&D initiatives ideally in modular construction, data centres or related technical environments

-Innovative, practical and commercially aware engineering professional

-Proven ability to fully deliver product development concepts

-In-depth technical and working knowledge of metal fabrication, welding and finishing processes

-Practical awareness and understanding of the manufacturing environment

-Experience in managing, motivating and influencing in a dynamic environment of rapidly changing workload, tight deadlines, in the context of high expectations and tight time frames

-Analytical thinker and effective communicator with decision making and problem-solving skills

-Efficient work-flow, time and project management skills

-Strong and effective professional relationship builder with excellent commercial awareness

-Excellent interpersonal skills and a team player

- **Sector:** manufacturing

Career Level

- Managerial

Candidate Requirements

(Essential)

- **Minimum Experienced Required (Years):** 5
- **Minimum Qualification:** Level 8 (incl Higher Diploma & Honours Bachelor Degree)

(Desirable)

- **Ability Skills:** Engineering, Interpersonal Skills
- **Competency Skills:** Decision Making, Manufacturing