



Sodexo Ireland



#JOB-2474968



Dublin 8,



No of positions : 1



Paid Position



40 hours per week



85000.00 Euro Annually



13/10/2026



10/11/2026

How to apply

Application Method :

Please apply to the vacancy by the following means:

URL :

<https://www.sodexojobs.co.uk/jobs/head-of-operations-facilities-management-in-dublin.21618>



Open your camera app & point here to view this ad online



Head of Operations - Facilities Management

Application Details

In order to work in Ireland a non-EEA National, unless they are exempted, must hold a valid employment permit. Please review the [Eligibility and requirements for an employment permit](#) if you are unsure of your eligibility to apply for this vacancy.

Job Description

Location: Dublin 8, Republic of Ireland

Salary: €85,000 per annum plus 10% Bonus

Contract Type: Full Time, Permanent

About the Role

We are seeking an experienced and dynamic Head of Operations to lead the delivery of Integrated Facilities Management services at the iconic St James's Gate Brewery in Dublin.

This is a senior leadership position with responsibility for the end-to-end operational delivery of a complex, high-volume manufacturing environment. You will provide strategic direction while remaining closely connected to day-to-day operations, ensuring that services are delivered safely, efficiently, compliantly and to the highest possible standards.

You will lead a diverse team of more than 150 employees, alongside external subcontractors, and will be responsible for ensuring that the site continues to deliver outstanding workplace and customer experiences while supporting the client's operational and strategic objectives.

Key Responsibilities:

Provide strategic and operational leadership across the full Integrated Facilities Management portfolio, including Hard FM, Soft FM, Security, Catering, Cleaning, Waste Management, Grounds Maintenance and Workplace Services.

Ensure all services are delivered in line with contractual requirements, SLAs, KPIs and client expectations.

Take overall accountability for the financial performance of the contract, including budgeting, forecasting, cost control and P&L management.

Lead and inspire a large, multidisciplinary team, developing a high-performance culture focused on safety, service excellence and accountability.

Build and maintain strong, long-term relationships with senior client stakeholders, acting as a trusted operational advisor.

Champion continuous improvement, innovation and operational excellence, identifying opportunities to improve efficiency, quality and customer experience.

Ensure full compliance with statutory, regulatory, health & safety, environmental and food-safety requirements within a GMP-sensitive manufacturing environment.

Maintain robust governance, performance monitoring, risk management and audit processes.

Oversee asset management and lifecycle planning to maximise reliability, efficiency and value from critical infrastructure and equipment.

Lead transformation, mobilisation and special projects, ensuring effective implementation and business continuity.

Embed a strong zero-harm safety culture across all operations.

Ensure business continuity, crisis management and emergency response plans are maintained, tested and effective.

Identify and manage operational, financial and reputational risks.

You will ideally bring:

A minimum of 5 years' experience in a senior management or leadership position within Integrated Facilities Management.

Proven experience managing large, diverse, high-performing teams.

Demonstrable experience working within a manufacturing environment, ideally with strong GMP compliance experience.

Proven responsibility for P&L and financial management.

- **Sector:** administrative and support service activities

Career Level

- Not Required

Candidate Requirements

(Essential)

- **Minimum Experienced Required (Years):** 5
- **Minimum Qualification:** Level 6 (incl Higher Advanced Certificate & National Craft Certificate)

(Desirable)

- **Ability Skills:** Administration, Interpersonal Skills
- **Competency Skills:** Collaboration, Teamwork