



Glanua



#JOB-2474966



Loughrea, Co. Galway,



No of positions : 1



Paid Position



39 hours per week



Negotiable



13/10/2026



10/11/2026

How to apply

Application Method :

Please apply to the vacancy by the following means:

Email : recruitment@glanua.com



Open your camera
app & point here
to view this ad
online



Construction - Head of Mechanical Design

Application Details

In order to work in Ireland a non-EEA National, unless they are exempted, must hold a valid employment permit. Please review the [Eligibility and requirements for an employment permit](#) if you are unsure of your eligibility to apply for this vacancy.

Job Description

The Role:

The Head of Mechanical Design is a senior strategic leader within Glanua, responsible for shaping and delivering Glanua's global mechanical design strategy across the group. This position provides clear strategic direction, ensuring design solutions are innovative, sustainable, commercially viable, and aligned with the company's growth objectives. Acting as a visible leader, the role fosters a culture of accountability, safety, and high performance, while embedding best practices in design, digitalisation, and sustainability.

The Head of Mechanical Design will act as technical authority and oversee multiple engineering design teams, manage sub-consultant relationships, and ensure regulatory, safety, and quality standards are consistently met. They will champion modern methods of construction, promote design standardisation, and drive continuous improvement to enhance efficiency, reduce risk, and deliver lifecycle value for clients.

As a trusted partner to clients, stakeholders, and internal delivery teams, the role combines technical excellence with strong commercial and risk management oversight. It also plays a critical part in talent development, succession planning, and resource optimisation, building the strength and resilience of design teams for long-term success.

Ultimately, this role ensures Glanua maintains its reputation for delivering robust, technology driven, and sustainable engineering solutions that meet client needs and contribute to the company's strategic growth.

Main Duties and Responsibilities:

Technical Leadership & Governance

- Act as the senior technical authority for Mechanical Design function across the Glanua Group of companies
- Develop and maintain discipline standards, specifications, procedures, design guidance and technical assurance requirements.
- Ensure designs comply with relevant legislation, standards, client requirements and Glanua's Engineering Management System.
- Provide technical direction on complex, high-risk or non-standard mechanical and piping issues.
- Define appropriate checking, verification and approval requirements and ensure technical risks are appropriately escalated.
- Promote standardisation, repeatable solutions, modularisation and off site construction methods where

Qualifications and Experience:

- Degree or equivalent qualification in Mechanical Engineering or a related discipline.
- Significant Mechanical & Piping engineering and design experience, including experience in a leadership or technical authority role.
- Strong knowledge of mechanical equipment, piping systems, engineering standards and multidisciplinary design interfaces.
- Experience working across the design and delivery lifecycle within a design-build, EPC or similar environment.
- Experience of engineering assurance, design risk management and technical governance.

- **Sector:** construction

Career Level

- Not Required

Candidate Requirements

(Essential)

- **Minimum Experienced Required (Years):** 10

- **Minimum Qualification:** Level 7 (incl Diploma & Ordinary Bachelor Degree) **OR** Degree or equivalent qualification in Mechanical Engineering or a related discipline
(Desirable)
- **Ability Skills:** Communications, Engineering
- **Competency Skills:** Leadership, Management