



Anne Sullivan Centre



#JOB-2474629

ANNE SULLIVAN FOUNDATION FOR D, The



Anne Sullivan Ct, Silver Pines, Stillo, Co.

Dublin, A94 Y763



No of positions : 1



Paid Position



39 hours per week



33760.98 Euro Annually



12/10/2026



09/11/2026

How to apply

Application Method :

Please apply to the vacancy by the following means:

Email : recruitment@annesullivancentre.ie



Open your camera
app & point here
to view this ad
online



Residential Support Worker (Health Care Assistant)

Application Details

In order to work in Ireland a non-EEA National, unless they are exempted, must hold a valid employment permit. Please review the [Eligibility and requirements for an employment permit](#) if you are unsure of your eligibility to apply for this vacancy.

Job Description

In this fulltime role, you will be supporting Individuals with complex communication needs and a range of hearing and/or sight loss, to live self-directed lives in homes in the community. In some cases, the Individuals you support may have physical and cognitive difficulties and behaviours that challenge.

Key Responsibilities

Facilitate and promote a person-centred approach, appropriate to the needs and wishes of the Service User

Work with Service Users, to enable them live in a community of their choosing, facilitating their ongoing involvement in their interests and hobbies ensuring access to local resources

Work with Service Users in a way that promotes safeguarding, equality, dignity, diversity and their rights

Supporting Service Users in directing their own lives, ensuring positive risk taking, in an environment that reflects the comforts of home

Supporting Service Users to enjoy the good things in life, make sense of their environment, learn new skills and maximise their independence

Assist with cooking, cleaning, shopping and general domestic tasks in the Service User's home

Understand and facilitate Service User's needs, using their preferred communication system

Establish, through continuity of work with Service Users, trusting professional relationships

Ensure respect of the Service User's will and preference to take on new tasks ensuring a positive risk assessment is carried out

Provide assistance with aspects of personal care, people handling, ensuring dignity, safe practices for Service User's

Accompany Service Users to appointments and other events

Act as advocate for Service users, who may have difficulty in expressing their needs

Support Service User's to have meaningful relationships, keep in contact with family and friends and to develop their social networks if they choose to. Assist with keyworking

Adopt a positive behaviour support approach to respond effectively to any potentially challenging

situations

Adhere to all ASC Policies, Employee Handbook and work practices

Adhere to all relevant national policies, including (but not limited to) HIQA Standards, HSE Policies, safeguarding

Adhere to procedures to maintain the Service User's home to the appropriate standards

Adhere to Health & Safety standards and ensure that the health and safety of each Service user is central

Maintain a high level of infection prevention and control within the Service User's home

Report any health and safety issues to the Health and Safety officer

Ask questions to check when unsure of protocols, share information with the team that has a direct impact on Service users, be clear and factual in communications

Attend Team Meeting Complete daily logs and show respect to other team members

Reach out to more experienced RSWs and learn from them

Work collaboratively and supportively with the multi-disciplinary team

Undertake duties as may be assigned by the Manager or Team Leader to support the care of Service users.

- **Sector:** human health and social work activities

Career Level

- Not Required