



You're Hired!



#SEMP-2474593



Suite 5385, Fitzwilliam Bus Ctr, 26/27

Pembroke St Up, Dublin 2, D02 F5Y6



No of positions : 1



Self Employed



40 hours per week



To be Confirmed



12/10/2026



09/11/2026

How to apply

Application Method :

Please apply to the vacancy by the following means:

Email : recruit@yourehired.ie



Open your camera app & point here to view this ad online



Recruiter (360) freelance Remote Construction sector

Job Description

You're Hired a Dublin based recruitment firm, a dynamic and growing recruitment business committed to connecting top talent with outstanding employers. With a client-focused mindset and a passion for quality hiring, we specialize in delivering tailored recruitment solutions across tech, construction, Logistics & Supply Chain healthcare, hospitality etc.

To support our growth, we are looking for an experienced 360 Freelance Recruitment Consultant - Remote (work from anywhere) to collaborate on various assignments, contribute to business development, and help drive successful placements.

Please note this is a Freelance Remote position - (Business Development and Recruitment) not salary based - with generous commission structure and flexibility to work from anywhere and in your own time.

What You Should Bring

Time Management: A proven ability to ruthlessly prioritize your daily tasks between active Business Development, Candidate Interviews, Client Meetings, and Compliance Administration.

Resilience & Grit: A long-term commitment mindset; the grit to stick with the pipeline through the initial building phase until placements begin to close.

The Ideal Candidate

Autonomous Operator: Someone who actively thrives on their own initiative and doesn't require micromanagement to stay on task.

Commercial Drive: A passion to thrive in a highly lucrative sector, fully understanding that a 100% commission structure demands consistent daily activity to yield high financial rewards.

Key Responsibilities:

Partner with clients in Construction and associated sectors to understand their hiring needs, culture, and role requirements.

Manage end-to-end recruitment processes: sourcing, screening, interviewing, and coordinating candidate interviews.

Use a range of sourcing strategies including job boards, LinkedIn, headhunting, and networking.

Build and maintain a talent pipeline for current and future client needs.

Liaise with clients and candidates throughout the process to ensure a seamless experience.

Negotiate offers and support the closing process.

Contribute to client acquisition efforts (optional, depending on experience/interest).

Provide market insights and consultative support to clients and candidates.

Requirements:

Proven experience as a recruiter (agency or in-house), ideally with freelance or remote work experience.

Strong sourcing skills and knowledge of various platforms/tools (e.g., LinkedIn Recruiter, ATS systems).

Excellent communication, negotiation, and interpersonal skills.

Self-motivated and able to work independently with minimal supervision.

High level of professionalism, integrity, and commitment to quality.

Experience in full 360 recruitment

What We Offer:

Flexible, remote working model – work from anywhere.

Competitive commission on placement fees

Applicants are responsible for their own Tax and PRSI contributions for this position.

- This vacancy is suitable for Remote/Blended working
- **Sector:** construction

Career Level

- Experienced [Non-Managerial]