



Company Details Confidential



#JOB-2474445



115 CAFE & WINE BAR, 115 Oliver Plunkett ,
Cork, Co. Cork, T12 EV25



No of positions : 2



Paid Position



39 hours per week



36605.00 Euro Annually



12/10/2026



09/11/2026

How to apply

Application Method :

Not available



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online



Experienced Cafe Manager

Application Details

In order to work in Ireland a non-EEA National, unless they are exempted, must hold a valid employment permit. Please review the [Eligibility and requirements for an employment permit](#) if you are unsure of your eligibility to apply for this vacancy.

Job Description

Job Title: Café Manager

Location: 115 Café, Cork, Ireland

Job Type: Full-Time, Permanent

Reports to: Owner/Operations Manager

About 115 Café:

115 Café is a vibrant, independent café in the heart of Cork, offering a cozy, community-focused atmosphere. We serve high-quality specialty coffee alongside a delicious selection of freshly made food, from sandwiches and salads to homemade pastries and light bites. Our goal is to deliver an exceptional customer experience, with a focus on sustainability, quality, and creativity. We're looking for a skilled and passionate Café Manager to help lead our team and maintain the high standards that our customers love.

Role Overview:

We are seeking an experienced and motivated Café Manager to oversee the day-to-day operations of 115 Café. As the Café Manager, you'll lead a team ensuring smooth and efficient café operations, and delivering both exceptional coffee and a diverse food offering. You will be responsible for maintaining high standards of service, quality control, and operational efficiency, all while fostering a positive and welcoming environment for both customers and staff.

Skills & Experience Required:

Proven Experience:

Minimum of 2 years' experience in a management role in a café, restaurant, or hospitality setting, including experience with both food and beverage services.

Demonstrated leadership and staff management skills, with the ability to inspire and motivate a team.

Customer Service Excellence:

Strong commitment to providing an exceptional customer experience and building lasting relationships.

Ability to handle customer feedback and complaints with professionalism and grace.

Coffee & Food Expertise:

Knowledge of specialty coffee, brewing techniques, and food preparation, including handling kitchen equipment.

Ability to train staff in both coffee preparation and basic food service to ensure quality and consistency.

Multitasking & Problem-Solving:

Ability to manage multiple tasks simultaneously and thrive in a busy, fast-paced environment.

Strong problem-solving skills and the ability to think on your feet in challenging situations.

Desirable Attributes:

A passion for both coffee and food, with a creative approach to menu development.

Experience in implementing sustainable practices in food sourcing and waste reduction.

Familiarity with the local Cork food scene and emerging trends in café culture.

A natural leader who thrives in a dynamic, customer-focused environment.

What We Offer:

Competitive salary based on experience.

A positive, inclusive, and supportive work environment.

Opportunities for personal and professional development.

Employee discounts and perks.

The chance to work in a growing, independent café with a dedicated local following.

If you're an experienced café manager with a passion for both coffee and food, and you're looking to join a dynamic, community-oriented team, we'd love to hear from you. Apply today to become a part of the 115 Café family!

- **Sector:** accommodation and food service activities

Career Level

- Managerial