



KERRY IVORY DENTAL CLINIC LIMITED



#JOB-2473501



12 Denny Street, Tralee, Co. Kerry, V92 ARY9



No of positions : 1



Paid Position



37.5 hours per week



37000.00 Euro Annually



05/10/2026



02/11/2026

How to apply

Application Method :

Not available



Open your camera app & point here to view this ad online



Occupational Health and Wellbeing Executive SOC 1181

Application Details

In order to work in Ireland a non-EEA National, unless they are exempted, must hold a valid employment permit. Please review the [Eligibility and requirements for an employment permit](#) if you are unsure of your eligibility to apply for this vacancy.

Job Description

Key Responsibilities

Occupational Health Management

- Lead the design, implementation, and continuous improvement of the company's occupational health strategy.
- Develop and maintain workplace health risk assessments, health surveillance programmes, and medical screening initiatives in line with statutory requirements.
- Coordinate pre-employment health assessments, return-to-work evaluations, and fitness-for-task assessments.
- Advise management on occupational health risks, control measures, and workplace adjustments.

Employee Well-Being and Support

- Develop evidence-based well-being programmes covering mental health, stress management, resilience, ergonomics, lifestyle health, and related areas.
- Oversee the provision of Employee Assistance Programmes (EAPs) and other support services.
- Promote a culture of well-being through awareness campaigns, training, and engagement activities.

Safety, Compliance & Policy Development

- Ensure organisational compliance with relevant Irish legislation, including the Safety, Health and Welfare at Work Act and industry-specific regulations.
- Develop, update, and implement occupational health and well-being policies and procedures.
- Provide expert guidance on incident management, workplace accommodations, and ergonomic assessments.
- Maintain accurate and confidential health records in accordance with GDPR and professional standards.

Strategic Leadership

- Contribute to organisational strategy by integrating health and well-being objectives with business goals.
- Lead cross-functional initiatives related to health and safety culture improvement.
- Analyse occupational health data and produce regular reports for senior management.

Training & Education

- Deliver or coordinate training on occupational health, mental health awareness, ergonomics, hazard identification, and other relevant topics.
- Build capacity among managers and employees to support health and well-being initiatives.

Stakeholder Engagement

- Liaise with internal and external stakeholders, including senior management, HR, health professionals, insurers, regulatory bodies, and safety representatives.
- Manage relationships with third-party occupational health providers and specialists.

5. Key Performance Indicators (KPIs)

- Effective delivery of occupational health and well-being programmes.
- Compliance with all relevant legislation and internal policies.
- Reduction in workplace health risks and improvement in employee well-being metrics.
- Timely reporting and accurate maintenance of health-related documentation.
- Positive engagement and participation in well-being initiatives.
- Contribution to a demonstrably improved health and safety culture.

Qualification and Experience required :

- Degree in health, medical, dental or relevant.
- An elective 0 to 2 years work experience in similar area, field, role
- Training shall be provided on job

- **Sector:** human health and social work activities

Career Level

- Entry Level