



ASHDALE CARE (IRELAND) LIMITED



#JOB-2473455



Kildare,



No of positions : 7



Paid Position



39 hours per week



36605.00 Euro Annually



05/10/2026



02/11/2026

How to apply

Application Method :

Not available



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Residential Care Worker

Application Details

In order to work in Ireland a non-EEA National, unless they are exempted, must hold a valid employment permit. Please review the [Eligibility and requirements for an employment permit](#) if you are unsure of your eligibility to apply for this vacancy.

Job Description

Are you passionate about making a positive impact on the lives of children? Do you thrive in a dynamic and supportive work environment? We have the perfect opportunity for you! Join our team at Ashdale Care (Ireland), on our journey to transform the lives of young people with complex, emotional and behavioural needs.

No two days are the same here in Ashdale Care, this job description is designed to be flexible and adaptable, providing guiding principles for the work rather than strict limitations. It will undergo periodic review to ensure alignment with evolving organisational needs.

You will be part of a unique team who will work together to facilitate excellent practice and be part of rebuilding children's lives. Our vision is for every young person who lives with us to experience a safe, happy and nurturing present and a future that is filled with hope and optimism.

Cultivate genuine and caring connections with the young people, always interact with the young people and their families with dignity and respect, promoting a culture of unconditional positive regard.

Contribute to the promotion, creation, and maintenance of a welcoming, safe, caring, stable and therapeutic environment.

Advocate for the rights and responsibilities of each young person while promoting physical, emotional, social, cultural, ethnic, and spiritual wellbeing.

Ensure that young people are not subjected to any forms of abuse and report any concerns according to policy and procedures.

Supervise outings from the home and undertake daily household activities such as cooking and cleaning, as part of positive modelling.

Actively participate in working within the Model of Therapeutic Care.

Be physically able to support with challenging behaviours when needed.

Provide emotional support during difficult or stressful times and encourage young people's participation in care planning, placement planning, decision-making and service delivery.

Integrate understanding of youth trauma and past experiences into practice through specialised training such as Developmental Trauma and Attachment from the Therapeutic Support Team.

Collaborate with support networks, including social workers and educators, guardians and family members.

Collaborate effectively within a team, engaging in regular communication through daily handovers, team meetings, and various reviews and planning sessions. Give and receive feedback on performance with colleagues and managers.

Maintain consistency in execution of childcare plans.

Complete and maintain accurate records and reports for each young person in line with statutory requirements and Ashdale Care policies and procedures.

Take on key worker duties including the handling of daily petty cash, accurately documenting receipts, securely storing money and valuable items and serving as a primary point of contact for professionals/family/young person.

- **Sector:** human health and social work activities

Career Level

- Entry Level