



SCOR MANAGEMENT SERVICES IRELAND
LIMITED



#JOB-2473289



Wml, 1 Windmill Lane, Dublin 2, D02 F206



No of positions : 1



Paid Position



37.5 hours per week



36605.00 Euro Annually



02/10/2026



30/10/2026

How to apply

Application Method :

Not available



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online



Behavioural Science Analyst

Application Details

In order to work in Ireland a non-EEA National, unless they are exempted, must hold a valid employment permit. Please review the [Eligibility and requirements for an employment permit](#) if you are unsure of your eligibility to apply for this vacancy.

Job Description

SCOR Management Services Ireland is hiring a fixed term behavioural science analyst for our Windmill Lane, Dublin 2 office. The Behavioural Modelling team combines behavioural science, insurance expertise and data-driven methods to improve decisions and customer outcomes. The role requires a behavioural insurance specialist who can work independently with underwriting, client and technology stakeholders, turn evidence into practical recommendations, and lead defined workstreams from diagnosis through implementation and measurement.

The successful candidate will apply behavioural insight to underwriting processes and disclosures, improve consumer digital journeys through research and experimentation, and support the responsible adoption of AI in business workflows.

Key duties and responsibilities

- Partner with underwriting teams to identify behavioural factors affecting disclosure, risk assessment, evidence collection and decision-making.
- Design and evaluate interventions that improve the quality, completeness and clarity of information provided during insurance underwriting.
- Map consumer digital journeys, identify behavioural friction and recommend improvements to conversion, engagement and customer understanding.
- Plan and deliver customer research, behavioural diagnostics, A/B tests and other experimental methodologies.
- Analyse quantitative and qualitative data and translate findings into practical recommendations for insurance business and client teams.
- Develop frameworks and guidelines for identifying and prioritising AI use cases in actuarial workflows.
- Support AI pilots and adoption, including workflow design, user testing, change support, outcome measurement and consideration of behavioural and customer risks.
- Produce clear reports, guidance and thought-leadership materials.
- Communicate on the latest behavioural science research through virtual and in-person

presentations for colleagues and client partners.

Required experience & competencies

Experience:

- Minimum two years' professional experience in the insurance or reinsurance sector.
- Practical understanding of insurance underwriting processes, consumer journeys and insurance business workflows.
- Experience applying behavioural science, customer research, experimentation or data analysis to insurance problems.
- Experience working with cross-functional stakeholders and delivering projects with clear business outcomes.
- Exposure to AI-enabled tools, digital transformation or technology adoption initiatives is desirable.

Required Education

Masters or similar in Behavioural Economics, Psychology or Behavioural Finance

Remuneration Package

Salary	€34,755
Health insurance	Min value €1,850
Bonus	0-12%
Pension	Employer contribution 8% and Employee contribution 4%

Full time - 37.5 hours.

- This vacancy is suitable for Remote/Blended working
- **Sector:** financial and insurance activities

Career Level

- Experienced [Non-Managerial]