



McInerney's Shop



#JOB-2472054



Doonbeg, Co. Clare,



No of positions : 1



Paid Position



35 hours per week



15.50-17.00 Euro Hourly



25/09/2026



23/10/2026

How to apply

Application Method :

Not available



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online



Retail Supervisor

Application Details

In order to work in Ireland a non-EEA National, unless they are exempted, must hold a valid employment permit. Please review the [Eligibility and requirements for an employment permit](#) if you are unsure of your eligibility to apply for this vacancy.

Job Description

Key Responsibilities

- Team Leadership
- Supervising and supporting staff during daily operations
- Leading by example and maintaining a positive, professional working environment
- Allocating tasks and ensuring staff are clear on their responsibilities
- Supporting the training and induction of new team members
- Monitoring staff performance and providing guidance where required

Customer Service

- Providing an excellent standard of customer service
- Dealing professionally with customer queries and resolving issues where appropriate
- Building positive relationships with regular customers and the local community
- Ensuring the shop is welcoming, well presented and fully stocked throughout the day

Retail Operations

- Supervising opening and closing procedures
- Operating and overseeing tills and ensuring cash-handling procedures are followed
- Monitoring stock levels and assisting with ordering
- Checking deliveries and ensuring stock is stored correctly
- Reducing waste and monitoring stock rotation
- Ensuring shelves, displays and promotional areas are well presented
- Supporting the day-to-day operation of the deli and fresh food areas

Standards & Compliance

- Maintaining high standards of cleanliness, food hygiene and presentation
- Ensuring HACCP, health & safety and other relevant procedures are followed
- Monitoring cleaning and housekeeping standards

- Ensuring company policies and procedures are consistently followed
- Reporting any maintenance, stock or operational issues to management

Management Support

- Working closely with the owner/management to ensure the smooth running of the business
- Identifying opportunities to improve customer service and retail operations
- Assisting with promotions, seasonal displays and special events
- Taking responsibility for the shop in the absence of management when required

The successful candidate will be:

- Experienced in retail, ideally with previous supervisory or team-lead experience
- A confident and positive team leader
- Friendly, approachable and customer-focused
- Highly organised with excellent attention to detail
- Reliable, responsible and able to use initiative
- Comfortable working in a busy retail environment
- Confident dealing with customers, suppliers and staff
- Able to prioritise tasks and remain calm under pressure
- Flexible and willing to work evenings, weekends and busy seasonal periods
- Committed to maintaining high standards across all areas of the shop

Experience in grocery retail, deli, food service or convenience retail would be an advantage.

What we offer

- Competitive salary based on experience
- Full-time position
- A varied and responsible role within an established local business
- A friendly and supportive working environment
- Training and opportunities for professional development

Hours

This is a full-time position with a flexible shift pattern, including weekdays, evenings and weekends.

The role will require flexibility during particularly busy periods

- **Sector:** wholesale and retail trade; repair of motor vehicles and motorcycles

Career Level

- Experienced [Non-Managerial]

Candidate Requirements

(Essential)

- **Minimum Experienced Required (Years):** 3

- **Minimum Qualification:** Level 5 (incl Leaving Certificate/ Leaving Certificate Applied/ Leaving Certificate Vocational Programme)
(Desirable)
- **Ability Skills:** Customer Service, Interpersonal Skills, Sales/Marketing
- **Competency Skills:** Problem Solving, Teamwork, Time Management, Working on own Initiative