



Company Details Confidential



#JOB-2472031



Blanchardstown, Dublin 15,



No of positions : 1



Paid Position



45 hours per week



70000.00-80000.00 Euro Annually



25/09/2026



23/10/2026

How to apply

Application Method :

Please apply to the vacancy by the following means:

Email : careers@nexusrecruitment.ie



Open your camera
app & point here
to view this ad
online



Driver Operations & Compliance Manager

Application Details

In order to work in Ireland a non-EEA National, unless they are exempted, must hold a valid employment permit. Please review the [Eligibility and requirements for an employment permit](#) if you are unsure of your eligibility to apply for this vacancy.

Job Description

Driver Operations & Compliance Manager

Location: Dublin 15, Co. Dublin

Job Type: Full-Time, Permanent

About the Role

An established and growing transport operation based in Dublin 15 is seeking to appoint a Driver Operations & Compliance Manager to support the day-to-day management of its professional driver workforce.

This is a hands-on operational role requiring a visible presence within the business. The successful candidate will work closely with drivers, management and operational teams to maintain high standards of safety, compliance, performance and professionalism across the fleet operation.

This position would suit an experienced transport professional, fleet supervisor, transport manager, transport planner, driver manager, compliance manager or operations professional with previous experience working directly with HGV drivers.

Key Responsibilities

Manage and support a team of professional drivers.

Maintain a strong operational presence within the depot and wider operation.

Lead driver recruitment, onboarding and induction processes.

Conduct driver reviews, investigations and disciplinary processes where required.

Monitor driver performance, attendance and conduct.

Ensure compliance with transport legislation and company policies.

Support driver retention and employee engagement initiatives.

Assist with accident and incident investigations.

Maintain accurate driver records and compliance documentation.

Work closely with operational management to ensure service standards are achieved.

Promote a positive safety and compliance culture throughout the business.

Candidate Requirements

The ideal candidate will possess:

Previous experience managing or supervising HGV drivers.

Experience within transport, logistics, fleet management or related operational environments.

Strong knowledge of driver compliance requirements and transport operations.

Excellent communication and interpersonal skills.

Proven ability to manage challenging situations professionally and fairly.

Strong organisational and administrative skills.

Ability to build credibility and positive relationships with drivers and management alike.

Desirable Experience

Transport management experience.

Knowledge of tachograph regulations and driver hours legislation.

Experience with driver recruitment and onboarding.

CPC qualification or transport-related qualifications.

Full clean driving licence.

Category C or CE licence advantageous, but not essential.

What's on Offer

Permanent full-time position.

Opportunity to play a key leadership role within a well-established transport business.

Varied and highly visible operational role.

Supportive management team.

Competitive salary package commensurate with experience.

Apply

To apply or arrange a confidential discussion, please submit your CV through JobsIreland or contact:

Nexus Recruitment

careers@nexusrecruitment.ie

- **Sector:** administrative and support service activities

Career Level

- Managerial

Candidate Requirements

(Essential)

- **Minimum Experienced Required (Years):** 3

- **Languages:** English C1-Advanced

(Desirable)

- **Ability Skills:** Administration, Communications, Computer Literacy, Interpersonal Skills
- **Competency Skills:** Decision Making, Management, Problem Solving, Time Management