



Glanua



#JOB-2471817



Loughrea, Co. Galway,



No of positions : 1



Paid Position



39 hours per week



Negotiable



24/09/2026



22/10/2026

How to apply

Application Method :

Please apply to the vacancy by the following means:

Email : recruitment@glanua.com



Open your camera
app & point here
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online



Construction - Process & Hydraulic Design Lead

Application Details

In order to work in Ireland a non-EEA National, unless they are exempted, must hold a valid employment permit. Please review the [Eligibility and requirements for an employment permit](#) if you are unsure of your eligibility to apply for this vacancy.

Job Description

We are seeking a Design Lead for the Process & Hydraulic Engineering discipline for a regional role in the UK. In this role, you will play a pivotal part in delivering water and wastewater infrastructure projects from concept through to construction, commissioning, and operations. You will take ownership of developing robust engineering design solutions that meet client requirements and ensure successful project outcomes through to process commissioning.

Working as part of a multi-disciplinary engineering team, you will operate within a collaborative "one-team" culture while actively developing your own technical skills and leadership experience. While your primary focus will be on Process, Mechanical, and Hydraulic Design, you will also engage with and manage inputs and deliverables from other engineering disciplines, including Mechanical, Electrical, Instrumentation, Control & Automation (MEICA), as well as civil and structural engineering.

This role offers exposure to a broad range of multi-disciplinary engineering challenges, providing a strong platform for professional growth and career progression. You will also have the opportunity to develop client relationships, lead design discussions, and contribute to integrated, high-quality project delivery across all stages.

Main Duties and Responsibilities:

Strategic Design Leadership

This role is a technical delivery-focused position, operating with a high degree of autonomy while working under the direction of the Head of Process & Hydraulic Engineering. The Process & Hydraulic Design Lead is responsible for Manage, Coordinate and deliver defined packages of work, coordinating with other disciplines at Regional level, and supporting Senior, intermediate level and junior engineers.

Develop and maintain a coherent design vision aligned with business objectives and long-term strategic goals.

Prioritise and lead high-impact design initiatives that enhance project outcomes and organisational capability.

Establish and refine consistent, efficient, and high-quality design workflows across all projects.

Promote a culture of innovation, sustainability, and continuous improvement within the design function.

Team Leadership, Line Management & Talent Development

Provide effective line management to the design team, including workload planning, performance management, and resource allocation.

Mentor, coach, and develop engineers and designers at all levels, enhancing technical capability, decision-making, and leadership skills.

Identify skills gaps and deliver structured development plans to build a high-performing, multidisciplinary team.

Foster a collaborative, knowledge-sharing culture that prioritises technical excellence and professional development.

Technical Design, Engineering & Equipment Assessment

- **Sector:** construction

Career Level

- Not Required

Candidate Requirements

(Essential)

- **Minimum Experienced Required (Years):** 10
- **Minimum Qualification:** Level 8 (incl Higher Diploma & Honours Bachelor Degree)

(Desirable)

- **Ability Skills:** Administration, Analytical, Communications, Computer Literacy
- **Competency Skills:** Collaboration, Decision Making, Flexibility, Initiative