



Sodexo Ireland



#JOB-2471762



Ireland ,



No of positions : 1



Paid Position



39 hours per week



75000.00-80000.00 Euro Annually



24/09/2026



22/10/2026

How to apply

Application Method :

Please apply to the vacancy by the following means:

Address:

<https://www.sodexojobs.co.uk/jobs/divisional-health-and-safety-lead-in-hybrid-island-of-ireland.20853>



Open your camera app & point here to view this ad online



Divisional Health and Safety Lead

Application Details

In order to work in Ireland a non-EEA National, unless they are exempted, must hold a valid employment permit. Please review the [Eligibility and requirements for an employment permit](#) if you are unsure of your eligibility to apply for this vacancy.

Job Description

Location: Ireland

Salary: €75,000 - €80,000 per annum plus Sodexo benefits

Contract Type: Full Time, Permanent

Lead and promote a strong safety culture across multiple sites and FM operations.

Provide expert H&S guidance across technical, catering, cleaning, security and front-of-house services.

Conduct audits, inspections, risk assessments and incident investigations.

Support GMP environments, ensuring compliance with relevant standards and legislation.

Provide H&S leadership throughout mobilisations, contract transitions and new site implementations.

Lead on fire safety, emergency preparedness and business continuity.

Deliver H&S training and support operational teams in embedding best practice.

Partner with senior stakeholders, clients and operational teams to drive continual improvement.

About You

Relevant Diploma or equivalent qualification in Occupational Health & Safety.

Strong FM experience, ideally across complex or multi-service environments.

Experience working within GMP / regulated environments.

Experience supporting mobilisations and contract transitions.

Relevant Fire Safety qualifications and strong knowledge of fire safety requirements.

Strong knowledge of risk management, incident investigation and H&S legislation.

Excellent communication, influencing and stakeholder management skills.

Practical, proactive and solutions-focused approach.

What We Offer

24/7 virtual GP and Employee Assistance Programme

Sodexo discounts across 1,900+ retailers

Pension and life assurance

Learning and development opportunities

Bike to Work scheme

If you are an experienced Health & Safety professional with a strong FM background and the expertise to influence safety standards across complex environments, we would love to hear from you.

Why Sodexo?

Working with Sodexo is more than a job; it's a chance to be part of something greater.

Belong in a company and team that values you for you.

Act with purpose and have an impact through your everyday actions.

Thrive in your own way.

We also offer a range of perks, rewards and benefits for our colleagues and their families:

Unlimited access to an online platform offering wellbeing support

An extensive Employee Assistance Programme to help with everyday issues or life's larger problems, including legal and financial advice, support with work or personal issues impacting your wellbeing

Access to a 24hr virtual GP Service

Sodexo Discounts Scheme, offering great deals 24/7 across popular high street retailers (also open to friends and family)

Save for your future by becoming a member of the Pension Plan

Opportunities to enable colleagues to grow and succeed throughout their career at Sodexo, including a variety of learning and development tools

Bike to Work Scheme to help colleagues to do their bit for the environment whilst keeping fit

Sodexo UK and Irelands enhanced benefits and leave policies

- **Sector:** administrative and support service activities

Career Level

- Experienced [Non-Managerial]

Candidate Requirements

(Essential)

- **Minimum Experienced Required (Years):** 1
- **Minimum Qualification:** Level 7 (incl Diploma & Ordinary Bachelor Degree)

(Desirable)

- **Ability Skills:** Administration, Interpersonal Skills
- **Competency Skills:** Collaboration, Teamwork
- **Specialising In:** fire safety qualifications