



Glanua



#JOB-2471561



Co. Cork,



No of positions : 1



Paid Position



39 hours per week



Negotiable



23/09/2026



21/10/2026

How to apply

Application Method :

Please apply to the vacancy by the following means:

Email : recruitment@glanua.com



Open your camera
app & point here
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online



Construction - Process Hydraulic Design Engineer - Senior Position

Application Details

In order to work in Ireland a non-EEA National, unless they are exempted, must hold a valid employment permit. Please review the [Eligibility and requirements for an employment permit](#) if you are unsure of your eligibility to apply for this vacancy.

Job Description

We are seeking for technical delivery-focused position as Senior Process & Hydraulic Engineering for role that will report directly to the Design Lead, responsible for delivering defined packages of work. In this role, you will play a pivotal part in delivering water and wastewater infrastructure projects from concept through to construction, commissioning, and operations. You will take ownership of developing robust engineering design solutions that meet client requirements and ensure successful project outcomes through to process commissioning, under the guidance of Design Lead. You will take ownership of developing robust engineering design solutions that meet client requirements and ensure successful project outcomes through to process commissioning.

Working as part of a multi-disciplinary engineering team, you will operate within a collaborative "one-team" culture while actively developing your technical skills and gaining early-career engineering experience. While your primary focus will be on Process, Mechanical, and Hydraulic Design, you will also engage with and manage inputs and deliverables from other engineering disciplines, including Mechanical, Electrical, Instrumentation, Control & Automation (MEICA), as well as civil and structural engineering.

This role offers exposure to a broad range of multi-disciplinary engineering challenges, providing a strong platform for professional growth and career progression. You will also have the opportunity to develop client relationships, lead design discussions, and contribute to integrated, high-quality project delivery across all stages.

Main Duties and Responsibilities:

Strategic Design Role

This role is a technical delivery-focused position, operating with a high degree of autonomy while working under the direction of the Regional Process & Hydraulic Design Lead. The Senior Engineer is responsible for Coordinate and deliver defined packages of work, coordinating with other disciplines, and supporting intermediate level and junior engineers.

Develop high-impact design initiatives that enhance project outcomes and organisational capability.

Establish and refine consistent, efficient, and high-quality design workflows across all projects.

Line Management & Talent Development

Mentor, coach, and develop engineers and designers at all levels, enhancing technical capability, decision-making, and leadership skills.

Provide effective line management to the design team, including performance management, and design task control.

Promote a culture of innovation, sustainability, and continuous improvement within the design function.

Support coordination of design tasks within the design team, including supporting workload planning, and resource control.

- **Sector:** construction

Career Level

- Not Required

Candidate Requirements

(Essential)

- **Minimum Experienced Required (Years):** 1
- **Minimum Qualification:** Level 7 (incl Diploma & Ordinary Bachelor Degree)

(Desirable)

- **Ability Skills:** Administration, Analytical, Communications, Computer Literacy
- **Competency Skills:** Collaboration, Decision Making, Flexibility, Initiative