



Glanua



#JOB-2471386



Co. Limerick,



No of positions : 1



Paid Position



39 hours per week



Negotiable



22/09/2026



20/10/2026

How to apply

Application Method :

Please apply to the vacancy by the following means:

Email : recruitment@glanua.com



Open your camera
app & point here
to view this ad
online



Construction - Project Director | Limerick

Application Details

In order to work in Ireland a non-EEA National, unless they are exempted, must hold a valid employment permit. Please review the [Eligibility and requirements for an employment permit](#) if you are unsure of your eligibility to apply for this vacancy.

Job Description

The Project Director will have responsibility for achieving the successful outcome of the project including P&L responsibility for achieving the margin/EBITDA targets for the Project.

Strategic Roles and Responsibilities:

Reporting to the Industrial Operations Director on monthly performance of the Project ensuring adequate control and monitoring of progress and risk is implemented.

Reporting against budgeted turnover targets and tracking against EBITDA targets.

Assist in compilation of the project budgets.

Resource the Project adequately to deliver successfully for the Client and for Glanua.

Making strategic decisions in accordance with project Objectives and providing the necessary leadership and direction for the relevant team members to implement those decisions.

Implement continuous improvement and best practice.

Continually review key performance indicators (KPI's) and benchmarks.

Ensure that all activities meet and integrate with the organisational, legal and statutory requirements for HSQE and duty of care.

Ensuring activities within the Project are delivered to the highest safety standards set out by our HSQE team. Lead by example on matters of Health, Safety, Quality, Environment & Wellbeing.

Conduct senior leadership visits at site and manage safety interventions. Ensure all key HSQE messages are communicated to all personnel and that HSQE is at the forefront of the teams thinking and actions.

Report to the Industrial Operations Director as necessary and assist in development of project plan objectives, turnover and profit forecasts.

Close liaison with Commercial Management with regard to effectively managing commercial and contractual issues.

Empowering people to deliver excellence across the business function.

Adopt and promote the Groups Sustainability and Net Zero carbon targets and that of the Client.

Champion of Innovation within their Project in line with the business strategy.

Client Focus Roles and Responsibilities:

Manage the client and other Project stakeholders' expectations.

Building strong working relationships with the Client and with internal stakeholders.

As a client focused business, ensuring regular liaison to ensure that expectations are being met and exceeded.

Operational Roles and Responsibilities:

Project planning and identification of resource additions and restructuring requirements as may be required. Ensuring that HR are kept abreast of any issues. Recommendation with HR of any changes in staff terms and conditions for approval by HR director / Board in accordance with SOP.

Responsibility for the successful delivery of the Project.

Driving accountability in the project delivery team by defining clear roles and responsibilities for direct reports.

Directing the recruitment, selection, development and retention of appropriate talent for the project delivery teams.

Oversee contract negotiations with the commercial team and client.

Oversee and improve operational activities for Glanua.

Communicating

- **Sector:** construction

Career Level

- Not Required

Candidate Requirements

(Essential)

- **Minimum Experienced Required (Years):** 1
- **Minimum Qualification:** Level 7 (incl Diploma & Ordinary Bachelor Degree)

(Desirable)

- **Ability Skills:** Administration, Analytical, Communications, Computer Literacy
- **Competency Skills:** Collaboration, Decision Making, Flexibility, Initiative