



Glanua



#JOB-2471298



Fermoy, Co. Cork,



No of positions : 1



Paid Position



39 hours per week



Negotiable



22/09/2026



20/10/2026

How to apply

Application Method :

Please apply to the vacancy by the following means:

Email : recruitment@glanua.com



Open your camera
app & point here
to view this ad
online



Construction - Operations & Maintenance Engineer

Application Details

In order to work in Ireland a non-EEA National, unless they are exempted, must hold a valid employment permit. Please review the [Eligibility and requirements for an employment permit](#) if you are unsure of your eligibility to apply for this vacancy.

Job Description

The main duties and responsibilities of the Operations & Maintenance Engineer are outlined as follows:

Work as part of a team in the delivery of one or more projects at any one time, embracing the ethos of a "one team" culture.

Ensure Health, Safety, Environmental & Sustainability standards, policies and procedures are always adhered to on-site.

SCADA monitoring, checks and reporting observed issues to the O&M Technicians & O&M Project Manager

Client Monthly Status Reports & Quarterly Payment Applications.

Quarterly reporting and attending Client meetings.

Maintenance of the contract SharePoint O&M Site, Microsoft Teams & Glanua shared drive folders where applicable.

Assist O&M Technicians with the water/wastewater treatment plant preventative and corrective maintenance planning and execution, and reporting of same, including scheduling specialist trades as required.

Procurement of site / lab consumables/spares within contract budgets.

Planning, execution and reporting internal and external water/wastewater treatment plant site process audits.

Training of O&M Technicians on all process activities.

Process fault finding including laboratory work, jar testing and reporting.

Monitoring of external laboratory reports, particularly in relation to exceedances and reporting of same.

Assisting with the Process Proving stage of commissioning.

Assisting with the implementation of HSQE/Process/Energy site audits.

Develop and maintain Standard Operating Plant Procedures (SOPPs) where required.

Any equipment or process faults that cannot be rectified within the O&M team, must be reported and addressed with the members of the Process, Commissioning, Mechanical and/or Electrical

teams.

Assist with the delivery of the CRF (Capital Replacement Fund) projects when & where applicable.

Show an eagerness to learn and progress in your own career as well as the mentoring and training of more junior staff. Glanua has a proven track record of developing graduates from college through to director level within the organisation.

Other duties as required from time to time.

Knowledge, Skills and Experience:

The main knowledge, skills and experience required of the Operations & Maintenance Engineer are outlined as follows:

Minimum of 2 years' experience working in a similar role, preferably in the water and wastewater industry.

Minimum of a Level 7 Honours Degree in Civil, Mechanical, Electrical, Mechatronics, Chemical or Environmental Engineering.

An interest in developing a career within an industry-leading organisation.

Ability to work as part of a team in project delivery and provide input at team meetings.

- **Sector:** construction

Career Level

- Not Required

Candidate Requirements

(Essential)

- **Minimum Experienced Required (Years):** 2
- **Minimum Qualification:** Level 7 (incl Diploma & Ordinary Bachelor Degree) **OR** Degree in Civil, Mechanical, Electrical, Mechatronics, Chemical or Environmental Engineering.

(Desirable)

- **Ability Skills:** Communications, Interpersonal Skills
- **Competency Skills:** Collaboration, Decision Making, Flexibility, Initiative
- **Driving Licence:** Full: B