



Company Details Confidential



#JOB-2471085



The Highline, Bakers Point , Pottery Road ,
Dun Laoghaire , Dublin, A96 KW29



No of positions : 10



Paid Position



37.5 hours per week



33000.00 Euro Annually



22/09/2026



20/10/2026

How to apply

Application Method :

Not available



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online



Healthcare Assistant

Application Details

In order to work in Ireland a non-EEA National, unless they are exempted, must hold a valid employment permit. Please review the [Eligibility and requirements for an employment permit](#) if you are unsure of your eligibility to apply for this vacancy.

Job Description

To support adults with intellectual disabilities attending The Ability Hub by delivering high-quality, person-centred care that promotes independence, community inclusion, and meaningful daily engagement in line with HSE standards and the ethos of The Ability Hub.

Key Responsibilities

- Deliver direct care and support to People We Support (PWS) in accordance with their personal support plans and The Ability Hub's care ethos.
- Support individuals in personal care, therapeutic programs, social and recreational activities, and life skill development.
- Encourage participation in community-based activities and promote social inclusion.
- Maintain accurate records and documentation, including daily reports, incident forms, and observations.
- Assist in implementing person-centred plans and review processes, ensuring each PWS voice is heard and respected.
- Promote and maintain a safe, hygienic, and supportive environment in compliance with IPC policy and health and safety regulations.
- Work collaboratively with the wider interdisciplinary team including social care staff, nurses, therapists, and family members.
- Adhere to all policies and procedures set out by The Ability Hub and the HSE, including safeguarding, GDPR, and infection prevention and control.
- Engage in ongoing professional development and mandatory training.
- Participate in staff meetings, supervision, and service development initiatives.

Qualifications and Experience

- QQI Level 5 Major Award in Healthcare Support (or equivalent qualification recognised by the HSE).
- Experience working with adults with ASD or intellectual disabilities is highly desirable.

- Knowledge of person-centred planning and positive behaviour support.
- Manual handling and patient handling certification desirable (or willingness to complete).
- Full clean driver's licence (Category B) may be required for community-based support and outings.

Skills and Attributes

- A compassionate and respectful approach that upholds the dignity and rights of the PWS.
- Excellent communication and interpersonal skills.
- Ability to work well as part of a dynamic team and independently when required.
- Reliable, flexible, and committed to the mission and values of The Ability Hub.

Additional Requirements

- Garda Vetting clearance.
- Two satisfactory references.
- Compliance with HSE occupational health and vaccination requirements where applicable.

- **Sector:** human health and social work activities

Career Level

- Experienced [Non-Managerial]