



PATHWAY TRAINING AND RECRUITMENT

LIMITED



#JOB-2470950



Co. Wicklow,



No of positions : 10



Paid Position



40 hours per week



14.50-16.50 Euro Hourly



18/09/2026



16/10/2026

How to apply

Application Method :

Not available



Open your camera
app & point here
to view this ad
online



Care Worker and Care Support Workers

Application Details

In order to work in Ireland a non-EEA National, unless they are exempted, must hold a valid employment permit. Please review the [Eligibility and requirements for an employment permit](#) if you are unsure of your eligibility to apply for this vacancy.

Job Description

Premium Sunday Rates | Double Pay on Public Holidays | Flexible Start Dates

Pathway Recruitment is currently recruiting Care Support Workers and Care Workers for full-time, permanent positions within residential services across Wicklow.

The roles involve supporting adults with intellectual disabilities and additional support, promoting independence and providing high-quality, person-centred care.

The Role

- Support service users with their day-to-day needs
- Promote independence, choice and inclusion
- Assist with personal care where required
- Support social, recreational and community activities
- Follow individual care and support plans
- Maintain accurate records and documentation
- Work as part of a team to provide a safe and supportive environment

Working Hours

- Candidates must be flexible to work residential shift patterns, including:
- Day Shift: 8:00am – 8:00pm
- Night Shift: 8:00pm – 8:00am
- 24-Hour Shift: 8:00am – 8:00am, including sleepover from 12:00am – 8:00am
- Weekend and Public Holiday work may be required

Requirements

- A relevant qualification in Social Care, Healthcare, Nursing Care, Disability Support or a related field
- Good spoken and written English
- A caring and person-centred approach
- Ability to work effectively as part of a team
- Flexibility to work residential shifts
- Previous experience in healthcare, social care or disability services is an advantage
- Full driving licence is desirable

What's Offered

- Permanent, full-time positions
- €14.50–€16.00 per hour, depending on experience
- Premium Sunday rates
- Double pay on Public Holidays
- Full induction and ongoing support
- Pay: €30,106.00–€38,532.00 per year
- **Sector:** human health and social work activities

Career Level

- Entry Level

Candidate Requirements

(Essential)

- **Minimum Experienced Required (Years):** 0
- **Minimum Qualification:** Level 5 (incl Leaving Certificate/ Leaving Certificate Applied/ Leaving Certificate Vocational Programme)

(Desirable)

- **Ability Skills:** Interpersonal Skills, Personal/Social Care
- **Competency Skills:** Collaboration, Teamwork