



PATHWAY TRAINING AND RECRUITMENT

LIMITED



#JOB-2470941



Co. Kildare,



No of positions : 20



Paid Position



40 hours per week



14.50-16.50 Euro Hourly



18/09/2026



16/10/2026

How to apply

Application Method :

Not available



Open your camera
app & point here
to view this ad
online



Care Worker and Care Support Workers

Application Details

In order to work in Ireland a non-EEA National, unless they are exempted, must hold a valid employment permit. Please review the [Eligibility and requirements for an employment permit](#) if you are unsure of your eligibility to apply for this vacancy.

Job Description

Premium Sunday Rates | Double Pay on Public Holidays | Flexible Start Dates

Pathway Recruitment is currently recruiting Care Support Workers and Care Workers for full-time, permanent positions within residential services across Kildare. We have roles in Naas, Ballymore Eustace, Carlow, Athy and more.

The roles involve supporting adults with intellectual disabilities and additional support, promoting independence and providing high-quality, person-centred care.

The Role

- Support service users with their day-to-day needs
- Promote independence, choice and inclusion
- Assist with personal care where required
- Support social, recreational and community activities
- Follow individual care and support plans
- Maintain accurate records and documentation
- Work as part of a team to provide a safe and supportive environment

Working Hours

- Candidates must be flexible to work residential shift patterns, including:
 - Day Shift: 8:00am – 8:00pm
 - Night Shift: 8:00pm – 8:00am
 - 24-Hour Shift: 8:00am – 8:00am, including sleepover from 12:00am – 8:00am
 - Weekend and Public Holiday work may be required

Requirements

- A relevant qualification in Social Care, Healthcare, Nursing Care, Disability Support or a related field
- Good spoken and written English
- A caring and person-centred approach
- Ability to work effectively as part of a team
- Flexibility to work residential shifts
- Previous experience in healthcare, social care or disability services is an advantage
- Full driving licence is desirable

What's Offered

- Permanent, full-time positions
- €14.50–€16.00 per hour, depending on experience
- Premium Sunday rates
- Double pay on Public Holidays
- Full induction and ongoing support
- Pay: €30,106.00–€38,532.00 per year
- **Sector:** human health and social work activities

Career Level

- Entry Level

Candidate Requirements

(Essential)

- **Minimum Experienced Required (Years):** 0
- **Minimum Qualification:** Level 5 (incl Leaving Certificate/ Leaving Certificate Applied/ Leaving Certificate Vocational Programme)

(Desirable)

- **Ability Skills:** Interpersonal Skills, Personal/Social Care
- **Competency Skills:** Collaboration, Teamwork