



Good People Homecare Limited



#JOB-2470818



Good People Homecare Limited, Office 5, Unit

8D Telecommute , Dunshaughlin Business

Park, Co. Meath, A85EE98



No of positions : 3



Paid Position



39 hours per week



35000.00-40000.00 Euro Annually



18/09/2026



16/10/2026

How to apply

Application Method :

Please apply to the vacancy by the following means:

Email : hr@goodpeople.ie



Open your camera
app & point here
to view this ad
online



Vulnerability Assessment Officer, International Protection

Application Details

In order to work in Ireland a non-EEA National, unless they are exempted, must hold a valid employment permit. Please review the [Eligibility and requirements for an employment permit](#) if you are unsure of your eligibility to apply for this vacancy.

Job Description

Vulnerability Assessment Officer (VAO) will have the responsibility to conduct vulnerability assessment interviews with new arrivals who have been received by the IPO or persons seeking International Protection who may have been in the country for some time. The VAO will explain to the individual the purpose and process of the assessment interview. At the entry or first contact preliminary screening level, some questions will be asked to help identify those who may fall under the vulnerability categories outlined in S.I. 230/2018. Those that require formal protection, those requiring additional supports and who may require immediate assistance will be identified. On concluding the interviews, the VAO will compile a comprehensive report and handover all reports and interview scripts to IPAS.

Duties & Responsibilities:

- Paying careful attention and interest in the detail of a person's situation
- Embracing an evidence-based approach to screening and assessment
- Showing respect, empathy and discretion, including consideration of cultural, age and gender factors
- Seeking advice whenever appropriate
- Respecting the "do no harm" principle – avoiding action that could endanger the individual and questions that are invasive
- Understanding of International human rights and refugee law frameworks
- Understanding of Ireland's national international protection and migration governance system
- Understanding of the adverse effects of prolonged and uncertain detention and international protection or migration procedures
- Understanding of the principles of duty of care, informed consent and best interests of the child and their application
- Characteristics of specific situations of vulnerability and gender inequality
- Understanding of the factors that affect a person's ability to share information and to be clear about

their situation, and how these factors may affect the interview

Understanding of Factors that cause people to fear disclosing situations of vulnerability and personal information to authority figures (such as a women at risk in the presence of her partner, a dependant in the presence of her/his carer, or a person's potential involvement in activity that may exclude her or him from refugee status)

Understanding of Strengths and coping strategies that help people to deal with adversity, increase safety, aid in recovery and maintain hope

Understanding of Social Protection systems and placement options

Personal Specifications:

Education & Training:

A degree level 7 or 8 qualification in Social Care / Psychology

Active CORU registration is a must

Experience:

At least 2 years' experience in the field of Social Care or Psychology is essential.

Competence in the care and support of the adults in vulnerable situations and a genuine interest in this area is required.

Knowledge & Skills:

Fluent in English, with strong written and verbal communication skills

- **Sector:** human health and social work activities

Career Level

- Experienced [Non-Managerial]

Candidate Requirements

(Essential)

- **Minimum Experienced Required (Years):** 2
- **Minimum Qualification:** Level 7 (incl Diploma & Ordinary Bachelor Degree) **OR** Social Care / Psychology

(Desirable)

- **Ability Skills:** Administration, Communications, Personal/Social Care
- **Competency Skills:** Teamwork, Time Management