Associate, Trade Compliance

PIMCO (PGA Global Services LLC)

#JOB-2470760

3rd Floor, The Harcourt Bldg, 57B Harcourt Street, Dublin 2, D02 F721

No of positions : 1

Paid Position

40 hours per week

55500.00-60500.00 Euro Annually

17/09/2026

15/10/2026

How to apply

Application Method :

Please apply to the vacancy by the following means:

URL :

https://pimco.wd1.myworkdayjobs.com/en-US/pimco-careers/job/Associate--Trade-Compliance_R106761

Open your camera app & point here to view this ad online

Application Details

In order to work in Ireland a non-EEA National, unless they are exempted, must hold a valid employment permit.Please review the Eligibility and requirements for an employment permit if you are unsure of your eligibility to apply for this vacancy.

Job Description

In this role, you will gain exposure to trade activity, investment strategies, portfolio construction, and the implementation of regulatory and client investment guidelines. The Trade Compliance team is responsible for reviewing fixed income and equity transactions on both a pre- and post-trade basis to ensure compliance with applicable restrictions and regulations. You will have broad exposure to the Investment Guideline Compliance process and will partner closely with teams across Legal & Compliance, Technology, Account Management, Product Strategy, Operations, and the Trade Floor.

As the compliance landscape continues to evolve, the team is increasingly focused on leveraging technology, automation, data analytics, and AI-enabled solutions to enhance operational efficiency, strengthen risk monitoring, and support continuous process improvement. This role offers the opportunity to contribute to these initiatives while developing deep expertise in investment compliance.

On a given day, your responsibilities might include:

- Analyzing transactions and portfolio holdings against regulatory, client, and internal guidelines, and calculating relevant risk metrics.
- Researching and responding to investment guideline inquiries from the Trade Floor and other internal and external stakeholders.
- Monitoring compliance alerts and ensuring trade activity is reviewed and compliant by the end of each business day.
- Preparing and distributing compliance reports and management information to relevant internal stakeholders.
- Partnering with Compliance, Technology, and Operations teams to identify opportunities to improve processes, controls, and reporting.
- Participating in initiatives focused on optimizing, automating, and scaling Trade Compliance processes through technology-enabled solutions.
- Leveraging data analytics, workflow tools, and emerging technologies, including AI-enabled

solutions where appropriate, to support monitoring, investigation, and reporting activities.

• Contributing to projects that improve data quality, operational efficiency, and the effectiveness of compliance oversight.

You will need this experience:

• Bachelor's degree in Finance, Economics, Accounting, Business, or a related discipline.

• 2+ years of professional experience within Compliance, Asset Management, Financial Services, or a related field.

• Basic knowledge of global fixed income and equity markets, including financial instruments such as bonds, equities, and derivatives.

• Intermediate to advanced proficiency in Microsoft Excel.

• Demonstrated ability to analyze data and identify trends, anomalies, or issues requiring investigation.

Please see our website for more details.

- **Sector:** financial and insurance activities

Career Level

- Experienced [Non-Managerial]