



Three Steps Limited



#JOB-2470686



HSE, Unit 5, Oaktree Bus Ctr, Oaktree Bus Pk,
Co. Meath, C15 KF61



No of positions : 10



Paid Position



39 hours per week



44452.80 Euro Annually



17/09/2026



15/10/2026

How to apply

Application Method :

Please apply to the vacancy by the following means:

Email : HANNAH.SCULLY@THREESTEPS.IE



Open your camera
app & point here
to view this ad
online



Residential Support Worker

Application Details

In order to work in Ireland a non-EEA National, unless they are exempted, must hold a valid employment permit. Please review the [Eligibility and requirements for an employment permit](#) if you are unsure of your eligibility to apply for this vacancy.

Job Description

THREE STEPS IS A SOCIAL CARE BASED, TRAUMA AND ATTACHMENT INFORMED, CLINICALLY SUPPORTED RESIDENTIAL CARE SERVICE PROVIDER.

We work closely with the HSE, Tusla (Child and Family Agency) and the Northern Ireland Trusts and have a number of centres for children and adults with disability. We also provide residential care services for children and young people in care. All our services are currently located in Meath.

As part of the launch of our new Pilot Programme in the Meath Area, Three Steps is seeking Level 5 and Level 6 qualified candidates in health-related disciplines to join our teams. This pilot programme is designed to support and develop skilled healthcare practitioners while continuing to deliver safe, compassionate, and professionally informed care to children, young people, and adults in our services.

Three Steps care team members work with all our partners to provide safe, compassionate, and professionally informed care to the children, young people and adults placed in our centres. Together, we work hard to improve the quality of care we provide every day. We put the children, young people and adults in our care first in everything we do, and as a company, we invest heavily in our care teams to ensure they have the skills, support and encouragement they need to achieve our shared aims.

Our contract options can be tailored to your availability, with both full-time or part-time options available.

Benefits include:

Comprehensive Training Programme

Detailed Induction process

Strong team support structures, including regular professional supervision and an established on-call process

Independent Employee Assistance Programme

Option to work fulltime / part-time / Relief

3 weeks paid sick leave per year

Enhanced annual leave for long-serving team members

Attractive salary, DOE.

Onsite parking

If you are able to care for vulnerable children, young people and adults and are willing to work hard, to learn and develop as a healthcare practitioner, we would like to hear from you.

If you are interested in joining our team, you will need to have the following qualifications and experience:

A minimum Level 5 qualification in the area of Healthcare, Healthcare Support, Social Care, Disability Studies, or another related and relevant field.

Qualifications considered as related and relevant are: Psychology, Child and Adolescent Psychotherapy, Youth and Community Work, Social Work, Social Sciences, Teaching, Nursing, Early Childhood Studies, Special Needs Assistant, Disability Studies, Childcare, Addiction Studies (not exhaustive).

You will also need...

The ability to relate to and care for vulnerable children, young people, and adults and to demonstrate a genuine respect for them, their parents and families.

To hold a full clean manual driving licence.

To be flexible regarding working hours.

To be fluent in written and spoken English and eligible to work in Ireland

- **Sector:** human health and social work activities

Career Level

- Experienced [Non-Managerial]

Candidate Requirements

(Essential)

- **Minimum Experienced Required (Years):** 2
- **Minimum Qualification:** Level 5 (incl Leaving Certificate/ Leaving Certificate Applied/ Leaving Certificate Vocational Programme) **OR** Healthcare Support

(Desirable)

- **Ability Skills:** Communications, Computer Literacy, Personal/Social Care
- **Competency Skills:** Initiative, Working on own Initiative

- **Driving Licence:** Full: B