



3Q Recruitment



#JOB-2468411



Co. Dublin,



No of positions : 1



Paid Position



40 hours per week



32000.00-38000.00 Euro Monthly



09/09/2026



07/10/2026

How to apply

Application Method :

Please apply to the vacancy by the following means:

URL :

<https://adr.to/xpg26ai>



Open your camera app & point here to view this ad online



Healthcare Assistant – Intellectual Services, Dublin

Application Details

In order to work in Ireland a non-EEA National, unless they are exempted, must hold a valid employment permit. Please review the [Eligibility and requirements for an employment permit](#) if you are unsure of your eligibility to apply for this vacancy.

Job Description

Healthcare Assistant – Intellectual Services, Dublin

Location: Services across Dublin

Salary: €32,000–€38,000 per annum, depending on experience

Hours: 35 hours per week, worked across 12-hour shifts

Contract: Fixed-term, with potential to become permanent

About the Role

3Q Recruitment is seeking Healthcare Assistants to support individuals with intellectual disabilities across a range of services in Dublin.

The successful candidates will provide person-centred assistance with daily living, personal care and community participation. The role focuses on helping each individual maintain their independence, dignity, wellbeing and daily routine within a safe and supportive environment.

This position offers a structured working week, access to multiple service locations and the opportunity to develop long-term experience within intellectual disability services.

Key Responsibilities

Support individuals with personal care and daily living activities

Encourage independence, choice and active participation

Assist with community activities, appointments and social engagement

Follow individual care plans and behavioural support guidelines

Build respectful and professional relationships with service users

Promote dignity, inclusion, safety and wellbeing

Observe and report changes in an individual's needs or wellbeing

Maintain accurate records in line with service requirements

Work collaboratively with colleagues and other support professionals

Follow all relevant health, safety and care procedures

Candidate Requirements

QQI Level 5 qualification or an equivalent recognised qualification

Previous experience in disability, healthcare or care settings

Ability to work 12-hour shifts

Strong communication and interpersonal skills

A respectful and person-centred approach

Ability to work independently and as part of a team

Manual Handling and First Aid certification that is currently valid, or willingness to update this training

What the Role Offers

Salary of €32,000–€38,000, depending on experience

35-hour working week

12-hour shifts, resulting in fewer working days

Fixed-term contract with potential to become permanent

Opportunities across multiple Dublin service locations

Predictable roster and structured working arrangements

Ongoing training, CPD and supervision

Supportive team environment

Opportunity to build valuable experience within intellectual disability services

Apply Today

If you have the required qualification and experience and are interested in supporting individuals with intellectual disabilities, apply today through 3Q Recruitment.

Please note that the position is initially offered on a fixed-term basis. Any future permanent opportunity will depend on service requirements and is not guaranteed.

At 3Q Recruitment, We Put People First. Established in 1999, we connect healthcare and social care professionals with quality opportunities and dedicated recruitment support across Ireland.

- **Sector:** human health and social work activities

Career Level

- Experienced [Non-Managerial]