



KILDARE COMMUNITY KARE LIMITED



#JOB-2467649



Multiple Locations



No of positions : 6



Paid Position



40 hours per week



48600.00 Euro Annually



07/09/2026



05/10/2026

How to apply

Application Method :

Please apply to the vacancy by the following means:

Email : hrpathways@pathwaysireland.ie



Open your camera
app & point here
to view this ad
online



Social Care Worker

Application Details

In order to work in Ireland a non-EEA National, unless they are exempted, must hold a valid employment permit. Please review the [Eligibility and requirements for an employment permit](#) if you are unsure of your eligibility to apply for this vacancy.

Job Description

Multiple Locations :

- Co. Carlow,
- Co. Meath,

Job Title: Social Care Worker

Reporting to: Social Care Leader, Social Care Manager & Service Manager.

Purpose:

To provide high-quality care to young people resident in Pathways Ireland and support the management team in delivering a safe, stable, caring and therapeutic service.

Key Duties:

- Provide high-quality care and uphold the rights, dignity and welfare of young people.
- Contribute to a safe, stable, caring and therapeutic environment.
- Support the implementation and development of care plans and programmes of care.
- Promote young people's physical, emotional, educational, social and recreational development.
- Develop personal, interpersonal, social and problem-solving skills.
- Plan and participate in appropriate activities and supervise outings.
- Support young people to participate actively in their own care and engage appropriately within community/family settings.
- Complete required activity risk assessments in line with company policy.
- Maintain accurate files, records and reports, including documentation for reviews and case conferences.
- Report accidents, incidents, complaints, allegations and relevant developments to management.
- Work collaboratively with colleagues and attend meetings, supervision, training and induction.
- Follow organisational policies, procedures and health & safety requirements.
- Contribute to hygiene, cleanliness and the effective running of the centre.
- Promote positive links with families, schools, community organisations, local services and An Garda Síochána.

- Administer and accurately account for centre monies.
- Support adequate staffing levels and undertake other duties as directed.
- Supervise social care students on placement.
- Adhere to the CORU Code of Professional Conduct and Ethics, maintain CORU registration and complete CPD as required.

Essential Qualifications:

Applicants must be registered with the CORU Social Care Workers Registration Board, or have applied through a Section 91 application and be awaiting registration. Relevant approved Social Care qualifications include BA/B.A. (Hons) awards in Social Care, Applied Social Care, Social Care Practice, Professional Social Care Practice, Social Care Work or Applied Social Studies in Social Care.

Skills & Competencies:

Knowledge of child development, behaviour management, attachment, leadership and childcare legislation. Strong communication, interpersonal, reflective practice and report-writing skills. Ability to work independently and within a team, support colleagues, build positive relationships with young people and remain calm in crisis situations.

Other Requirements:

Flexibility and willingness to work shifts, weekends and unsocial hours. Computer, counselling, recreation and report-writing skills required.

This job description outlines the general duties of the post and is subject to periodic review.

- **Sector:** human health and social work activities

Career Level

- Professional

Candidate Requirements

(Essential)

- **Minimum Experienced Required (Years):** 1
- **Minimum Qualification:** Level 7 (incl Diploma & Ordinary Bachelor Degree) **OR** Applied Social Studies

(Desirable)

- **Ability Skills:** Computer Literacy, Personal/Social Care
- **Competency Skills:** Collaboration, Teamwork
- **Driving Licence:** Full: B || Novice: B