



KILDARE COMMUNITY KARE LIMITED



#JOB-2467639



Multiple Locations



No of positions : 6



Paid Position



40 hours per week



48600.00 Euro Annually



07/09/2026



05/10/2026

How to apply

Application Method :

Please apply to the vacancy by the following means:

Email : hrpathways@pathwaysireland.ie



Open your camera
app & point here
to view this ad
online



Residential Care Worker

Application Details

In order to work in Ireland a non-EEA National, unless they are exempted, must hold a valid employment permit. Please review the [Eligibility and requirements for an employment permit](#) if you are unsure of your eligibility to apply for this vacancy.

Job Description

Multiple Locations :

- Co. Carlow,
- Co. Meath,

Job Title: Residential Care Worker

Reporting to: Social Care Leader, Social Care Manager and Service Manager.

Purpose: To provide high-quality care to young people resident in Pathways Ireland and support the management team in the delivery of a safe, stable and therapeutic service.

Key Duties and Responsibilities:

- Work as part of a team to provide high-quality care and support to young people.
- Promote and uphold the rights, dignity, welfare and best interests of young people.
- Contribute to a safe, caring, stable and therapeutic environment.
- Support the implementation and development of care plans and programmes of care.
- Support young people's physical, emotional, educational, social and recreational development.
- Develop young people's personal, interpersonal, social and problem-solving skills.
- Plan and participate in suitable recreational, community and educational activities and supervise outings.
- Facilitate young people to participate actively in their own care.
- Engage appropriately with young people in community and family settings.
- Complete required risk assessments for activities in line with company policy.
- Maintain accurate and confidential records, files and reports, including reports for reviews and case conferences.
- Report accidents, incidents, complaints, allegations and other relevant developments to management and complete required documentation.
- Work collaboratively with colleagues and support the effective delivery of care.
- Attend staff meetings, supervision, training and induction as required.
- Follow all organisational policies, procedures and health and safety requirements.
- Contribute to maintaining high standards of hygiene, cleanliness and safety within the centre.

- Promote positive links with families, schools, community organisations, local services and An Garda Síochána.

- Administer and accurately account for centre monies.

- Support adequate staffing levels and carry out other duties as directed by the Centre Manager.

Essential Qualifications:

Applicants must hold one of the following: QQI Level 7 in Psychology, Youth & Community, Social Science/Studies, Family Support, Disability Studies, Applied Behavioural Analysis or Early Years Care; QQI Level 7/professional qualification in Child & Adolescent Psychotherapy, Counselling/Psychotherapy or Addiction Counselling; professional qualification in Teaching (excluding TEFL) or Nursing Studies; BA in Applied Policing or equivalent; or Higher Certificate in Custodial Care (Irish Prison Service) or equivalent.

Skills and Competencies:

Knowledge of child development, behaviour management, attachment, leadership and childcare legislation. Strong communication, interpersonal, reflective practice and report-writing skills. Ability to work independently and as part of a team, remain calm in crisis situations, support colleagues and build positive relationships with young people. Computer, counselling and recreational skills required.

- **Sector:** human health and social work activities

Career Level

- Professional