



St. Lukes Home



#JOB-2467636



SAINT LUKE'S HOME, Castle Road,
Blackrock, Cork, Co. Cork, T12 PY50



No of positions : 6



Paid Position



39 hours per week



29562.00-38100.00 Euro Annually



07/09/2026



05/10/2026

How to apply

Application Method :

Not available



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Healthcare Assistant

Application Details

In order to work in Ireland a non-EEA National, unless they are exempted, must hold a valid employment permit. Please review the [Eligibility and requirements for an employment permit](#) if you are unsure of your eligibility to apply for this vacancy.

Job Description

The role involves assisting in the delivery of high-quality person-centred care to our residents, ensuring their physical, psychological, social, and spiritual needs are met. Health Care Assistants work under the direction of a Registered Nurse, supporting the holistic care and well-being of our residents.

Key Responsibilities

Clinical Care:

Assist Registered Nurses in assessing, implementing, delivering, and evaluating care programs for residents.

Assist the residents in all aspects of daily life, having due regard for their dignity, privacy, respect and safety for examples washing, dressing, grooming, toileting, feeding and promoting mobility.

Assist in the safe administration of meals, fluids, and prescribed nutritional supplements.

Maintain care standards in compliance with HIQA regulations and the Health Act (2007). To operate in accordance with HIQA standards and the Health Act 2007 and other relevant legislation.

Perform and document safety checks to ensure the well-being of residents, staff, and property.

Accompany residents within the Home and community as directed.

Participate in social, recreational, and therapeutic activities tailored to residents' needs.

Support service development by adapting to changes in practices and duties.

Adhere to St. Luke's Home policies and procedures, demonstrating compliance in daily tasks.

Report changes in residents' conditions accurately and promptly to the Staff Nurse.

Observe strictly the Code of Confidentiality.

Maintain the privacy and dignity of the residents.

Provides a critical front line role in safeguarding residents and adhering to protocols regarding same.

Communication:

Maintain a respectful and professional relationship with residents, their families and the multidisciplinary team.

Inform the Registered Nurse of any concerns impacting resident care.

Keep the Registered Nurse updated on residents' care and welfare during each shift.

Be familiar with the policies and procedures of St. Luke's Home, relevant to the role as a Health care assistant.

To maintain a level of professional integrity in accordance with St. Luke's Home policies and procedures, employment contract, philosophy of care and mission statement.

Personal Development:

Participate in ongoing training and ensure all mandatory training is up to date.

Manual Handling and Patient Moving training – essential.

Knowledge of HIQA standards and healthcare regulations in Ireland – desirable.

Efficient Use of Resources:

Ensure resources are used economically and effectively, minimising wastage.

Work flexibly and rotationally in all areas of the Home as needed.

Maintain cleanliness and hygiene standards in residents' environments.

Follow infection prevention and control protocols at all times.

Dispose of clinical waste appropriately

- **Sector:** human health and social work activities

Career Level

- Not Required