



Migrant Rights Centre Ireland



#JOB-2466962



MIGRANT RIGHTS CENTRE IRELAND, 13

Dorset St Lwr, Dublin 1, D01 Y893



No of positions : 1



Paid Position



39 hours per week



43000.00-53000.00 Euro Annually



02/09/2026



30/09/2026

How to apply

Application Method :

Please apply to the vacancy by the following means:

Email : hr@mrci.ie



Open your camera
app & point here
to view this ad
online



Labour Exploitation Caseworker (permanent, full-time 39 hours)

Application Details

In order to work in Ireland a non-EEA National, unless they are exempted, must hold a valid employment permit. Please review the [Eligibility and requirements for an employment permit](#) if you are unsure of your eligibility to apply for this vacancy.

Job Description

Migrant Rights Centre Ireland (MRCI)

Labour Exploitation Caseworker - Job Description

The role of the Labour Exploitation Caseworker is to provide supports and direct representation to migrant workers who have faced labour exploitation and other labour rights matters, including potential and actual victims of trafficking for labour exploitation.

Key Duties and Responsibilities

Provide information, guidance, and representation for people who have experienced exploitation at work including bringing of formal complaints to Workplace Relations Bodies (e.g. WRC and Labour Court).

Work closely with other MRCI staff to screen and advise on employment rights queries and make referrals.

Provide associated supports and advocacy to people on issues related to employment rights cases such as employment permits, immigration, social welfare, etc.

Carry out assessments of potential human trafficking cases and, where required, provide written referrals to the Human Trafficking Investigation and Co-ordination Unit (HTICU).

Person specifications

Essential:

Experience in the Irish context of advocacy or casework in immigration, employment or a related field.

Experience providing casework, advocacy, or representation to individuals experiencing complex issues.

Education to degree level in law, human rights, social rights, social policy or other related area.

Proven ability to assess needs, risks and vulnerabilities, develop appropriate support responses, and work sensitively with people.

Excellent verbal and written communication skills, with the ability to advocate, negotiate and liaise effectively with individuals, employers and statutory agencies.

Strong commitment to tackling injustice, anti-racism and advancing migrant worker rights.

Strong organisational and case-management skills and ability to prioritise cases and manage a varied caseload.

Experience using technology for documentation, data management, and virtual communication.

Ability to work independently and collaboratively.

Desirable:

Direct experience working with people who have faced exploitation at work including potential or confirmed victims of trafficking for labour exploitation.

Working knowledge of Irish employment rights and legislation.

Experience preparing employment rights complaints and representing workers before the WRC or Labour Court.

Understanding of offences associated with labour exploitation, such as unlawful recruitment fees, fraud, theft, forced labour or other forms of exploitation.

Working knowledge of additional languages

Working knowledge of Ireland's immigration and employment permit system.

Experience of identifying and advancing strategic cases for collective outcomes.

Familiarity with tracking cases through case management systems.

Experience carrying out data analysis to feed into policy and legislative development.

- This vacancy is suitable for Remote/Blended working
- **Sector:** other service activities

Career Level

- Experienced [Non-Managerial]