



Sodexo Ireland



#JOB-2466739



Naas, Co. Kildare,



No of positions : 1



Paid Position



40 hours per week



80000.00 Euro Annually



31/08/2026



21/09/2026

How to apply

Application Method :

Please apply to the vacancy by the following means:

Address:

<https://www.sodexojobs.co.uk/jobs/head-of-operations-in-naas-kildare.20007>



Open your camera app & point here to view this ad online



Head of Operations

Application Details

In order to work in Ireland a non-EEA National, unless they are exempted, must hold a valid employment permit. Please review the [Eligibility and requirements for an employment permit](#) if you are unsure of your eligibility to apply for this vacancy.

Job Description

Location: Naas, Co. Kildare

Contract: Full-time, Permanent

Salary: €80,000 per annum plus Sodexo Benefits

We are looking for an experienced Head of Operations – Integrated Facilities Management to lead the delivery of FM services for a major account in Naas, Co. Kildare.

This is a senior operational role within a complex, high-volume manufacturing environment, where you'll be responsible for ensuring the safe, compliant and efficient delivery of both Hard and Soft FM services in a GMP-sensitive setting.

The Role

Act as the senior FM lead and primary point of contact for the client, aligning FM delivery with production priorities and GMP requirements.

Lead the day-to-day delivery of Hard and Soft Services, including technical maintenance, cleaning, security, waste, grounds and catering support.

Oversee planned and reactive maintenance of critical assets and drive effective asset lifecycle management.

Lead a strong EHS, food safety and GMP culture, ensuring statutory and regulatory compliance.

Manage suppliers, subcontractors and service partners to ensure high standards of delivery.

Own the site budget and financial performance, balancing cost control with service quality.

Lead, coach and develop a multidisciplinary team across technical, cleaning and support services.

Drive mobilisation, stabilisation and continuous improvement across the new-build site.

Identify opportunities to improve energy, water and waste performance and support the client's sustainability goals.

Build strong client relationships and identify opportunities to add value to the contract.

About You

We're looking for a senior FM leader with:

5+ years' experience in a senior management or leadership role within Integrated Facilities Management.

Proven experience managing large, multidisciplinary teams.

Experience within a manufacturing environment, ideally with strong GMP experience.

A relevant degree-level qualification in Engineering, Business, Management or a related discipline.

IOSH or NEBOSH qualification.

Strong experience managing contractors, suppliers and project works.

Excellent problem-solving, leadership and client relationship skills.

A proactive, hands-on approach with strong commercial awareness.

Good IT skills, including MS Office, Outlook and SharePoint.

Experience with new-build industrial environments, PSDP, Legionella and water quality, asset management or Authorised Person systems would be advantageous.

Why Sodexo?

Working with Sodexo is more than a job; it's a chance to be part of something greater.

Belong in a company and team that values you for you.

Act with purpose and have an impact through your everyday actions.

Thrive in your own way.

We also offer a range of perks, rewards and benefits for our colleagues and their families:

Unlimited access to an online platform offering wellbeing support

An extensive Employee Assistance Programme to help with everyday issues or life's larger problems, including legal and financial advice.

- **Sector:** administrative and support service activities

Career Level

- Managerial

Candidate Requirements

(Essential)

- **Minimum Experienced Required (Years):** 5
- **Minimum Qualification:** Level 7 (incl Diploma & Ordinary Bachelor Degree)

(Desirable)

- **Ability Skills:** Administration, Interpersonal Skills
- **Competency Skills:** Collaboration, Teamwork
- **Specialising In:** iosh or nebosh qualification