



Festina Lente Enterprises



#JOB-2466530



FESTINA LENTE, Old Connaught Avenue,
Bray, Co. Dublin, A98 F702



No of positions : 1



Paid Position



19.5 hours per week



To be Confirmed



28/08/2026



12/09/2026

How to apply

Application Method :

Please apply to the vacancy by the following means:

Email : hr@festinalente.ie



Open your camera
app & point here
to view this ad
online



Garden Retail Shop Assistant (CSP/POBAL FUNDED)

Application Details

In order to work in Ireland a non-EEA National, unless they are exempted, must hold a valid employment permit. Please review the [Eligibility and requirements for an employment permit](#) if you are unsure of your eligibility to apply for this vacancy.

Job Description

The Garden Retail Shop Assistant is an integral part of the Garden Team, supporting the retail experience and development of Festina Lente's tranquil gardens to their full potential in terms of the green areas being a resourceful support and medium for wellbeing and social inclusion.

As a member of the Retail Shop Team these are the key duties and responsibilities::

Retail Shop Management

To take responsibility for the opening and closing of the garden shop and ensuring the security of the premises and stock.

To operate the till and to ensure that all payments are made in compliance with the company policy,

To ensure that stock is maintained in line with procedure, including to carry-out regular stock checks and ensuring physical stock on hand agrees with the computer records,

Ensure the cleanliness of the shop and centre follows company policy and maintain a cleaning schedule (hoovering, disinfecting, cleaning of coffee machine etc),

Ensure perishable items are stored in line with HSE requirements.

Ensuring that garden seating / tables are washed down each morning, are cleaned during the day as vacated by customers and arranged in a welcoming manner,

Support in the induction and training of volunteers,

Reporting discrepancies and problems to the Head of Horticulture & Garden Retail,

To be vigilant regarding security and report any security-related incidents immediately to the Head of Horticulture & Garden Retail.

Customer Experience

To ensure that a high standard of service to customers is always delivered, including answering questions, giving advice and guidance on product selection where required,

Stock Care and Marketing

To ensure the appropriate care and maintenance of plants including watering and feeding,

To receive, check, log and store the delivery of stock where required,

To develop marketing ideas and promote relevant stock which could include live demonstrations and interactive displays to promote unique merchandise,

Assisting in the ongoing promotion of all Garden Events

To maintain a high standard of display in the Garden Shop & Centre, and to merchandise in making best use of the space available.

Horticulture Programme & Event Management

To support the Head of Horticulture & Garden Retail with organising events, including the profiling of seasonal goods/plants and creating seasonal display areas.

Building and maintaining excellent working relationships with colleagues, student, services members, suppliers, and customers of Festina Lente

Communication

Communicating effectively with stakeholders (internally and externally), as well as visitors, volunteers and staff members across the business.

Education and experience

Proven experience in retail, preferably in a garden centre and nursery setting.

Working knowledge of horticulture, plant care, and gardening practices.

- **Sector:** other service activities

Career Level

- Experienced [Non-Managerial]