



Gilligan Black Recruitment Ltd



#JOB-2466438



Co. Dublin,



No of positions : 1



Paid Position



20 hours per week



40000.00-45000.00 Euro Annually



28/08/2026



25/09/2026

How to apply

Application Method :

Please apply to the vacancy by the following means:

Email : theresa@gilliganblack.ie



Open your camera
app & point here
to view this ad
online



Senior Talent Acquisition Specialist - Part Time

Application Details

In order to work in Ireland a non-EEA National, unless they are exempted, must hold a valid employment permit. Please review the [Eligibility and requirements for an employment permit](#) if you are unsure of your eligibility to apply for this vacancy.

Job Description

Senior Talent Acquisition Specialist - Part Time (20 Hours per week)

Dublin North

€40'000 - €45'000 for the part time hours

Are you an experienced recruiter who enjoys finding and engaging with the right people, rather than simply forwarding CVs?

We are working with this growing Irish organisation who are hiring their first Senior Talent Acquisition Specialist to take ownership of recruitment across the business.

The Role

You will manage the recruitment process from brief through to offer, working closely with hiring managers to understand their requirements and identify the right talent.

Key responsibilities include:

Managing end-to-end recruitment across a variety of roles.

Building effective sourcing strategies and channels and proactively identifying candidates.

Engaging directly with candidates and assessing their experience, motivations, salary expectations and suitability.

Building talent pipelines for current and future requirements.

Partnering with hiring managers and providing informed candidate recommendations.

Managing interviews, offers and candidate communication.

Supporting continuous improvement of recruitment processes and employer brand.

About You

You will be an experienced recruiter with:

Strong end-to-end recruitment experience of no less than 10 years. With a consistent tenure delivering year on year results.

Excellent sourcing and candidate engagement skills.

Experience hiring Maintenance, Warehouse, Electrical, Office, and middle management staff is

essential.

Confidence conducting meaningful candidate conversations and assessments.

The ability to build strong relationships with hiring managers.

A proactive, organised and commercially minded approach.

Excellent communication skills and strong attention to detail.

This is a genuine hands-on Talent Acquisition role with ownership, variety and the opportunity to make a real impact on the organisation's growth.

Part-time hours to be agreed with the successful candidate.

If you are a recruiter who enjoys finding the right person, not just the right CV, we'd like to hear from you.

Apply today for a confidential discussion.

- **Sector:** construction

Career Level

- Experienced [Non-Managerial]