



PIONEER HOMECARE LIMITED



#JOB-2466094



Corballis Hall, Swords Road, Swords, Co.

Dublin, K67 X4H7



No of positions : 1



Paid Position



39 hours per week



36605.00 Euro Annually



27/08/2026



24/09/2026

How to apply

Application Method :

Not available



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online



HR Analyst

Application Details

In order to work in Ireland a non-EEA National, unless they are exempted, must hold a valid employment permit. Please review the [Eligibility and requirements for an employment permit](#) if you are unsure of your eligibility to apply for this vacancy.

Job Description

Pioneer HomeCare is an Irish Family Owned and Family run Homecare company. We believe in going the extra mile to make our clients feel safe, independent and comfortable in their own home. It is important for us to find genuinely caring, empathetic and dependable candidates who thoroughly enjoy helping others and making a small difference to people's lives.

Pioneer Homecare is looking for a full-time HR Analyst to join our team.

Responsible for conducting research into pay differentials; supporting negotiations between management and employees regarding pay and employment conditions; providing an outstanding employee experience by coordinating the full benefits lifecycle; maintaining accurate employee data; proactively coordinating interviews and recruitment activities; and ensuring that all employees have signed contracts and are aware of and comply with company policies and statutory requirements.

Candidates must have at least 2 years of experience in Human Resources and demonstrate a good working knowledge of HR shared services, policies, processes, and programs.

We are currently recruiting for a HR Analyst in our North Dublin Office. This role is Fulltime working 39 hours a week from Monday to Sunday. Days and times will be according to the business requirements.

What Pioneer HomeCare can offer you:

- Attractive Salary
- Excellent Career Progression Opportunities

Requirements:

At least 2 years of experience in Human Resources and demonstrate a good working knowledge of HR

Excellent Communication and English-speaking skills

Efficient Problem Solving

Experience in Delegating Tasks

Available to work Flexible Hours.

Positive can-do attitude with a great level of empathy and patience

Sociable and approachable while being extremely dependable

Eligibility to work in Ireland

Available to work in the North Dublin Office

Full Job Description Upon Application

- **Sector:** human health and social work activities

Career Level

- Experienced [Non-Managerial]