



THE CHESHIRE FOUNDATION IN IRELAND



#JOB-2465980



Multiple Locations



No of positions : 4



Paid Position



39 hours per week



34782.69-40418.19 Euro Annually



26/08/2026



23/09/2026

How to apply

Application Method :

Please apply to the vacancy by the following means:

URL :

<https://www.rezoo.com/job/94694/>



Open your camera
app & point here
to view this ad
online



Care Support Workers - Southern region

Application Details

In order to work in Ireland a non-EEA National, unless they are exempted, must hold a valid employment permit. Please review the [Eligibility and requirements for an employment permit](#) if you are unsure of your eligibility to apply for this vacancy.

Job Description

Multiple Locations :

- RATHFREDAGH CHESHIRE HOME, Rathfredagh, Castlemahon, Co. Limerick, V42 RW63
- CHESHIRE COMMUNITY SERVICES, St Laurence, Lota Pk, Glanmire, Co. Cork, T23 YF40
- KERRY CHESHIRE HOME, St Margaret's Rd, Killarney, Co. Kerry, V93 X8PR
- CHESHIRE IRELAND, Waterford Cheshire, Cheshire House, Co. Waterford, X91 CKC7

You will support people with all aspects of their daily lives as per their individual needs and in accordance with their evolving personal plans to support them to live their best possible lives. You will be required to establish and maintain relationships with the people we support that are based on respect and equality and that promote their rights and independence. It is critical that when undertaking your work that you do so in a manner that is consistent with Cheshire Ireland's values, operating ethos, and standards.

Who we are looking for:

Hold or be in the process of undertaking a minimum of QQI Level 5 in Healthcare Support or a minimum of QQI Level 6 Social Care or a Nursing qualification.

Have experience in supporting people with disabilities.

Candidates who have experience and no qualifications may be hired if they are willing to undertake and complete QQI Level 5 Healthcare Support within 18 months of the commencement of their role.

Hold or be working towards gaining a Full Manual Driving license and willingness to drive for work.

The role requires availability to work all shifts across a 24-hour, seven-day-a-week roster.

Desire for personal and professional development

Strong interpersonal and communication skills, both verbal and written.

Eligibility to work in Ireland is essential.

Good Standard of verbal and written English.

Computer literate (experience with online care management systems an advantage).

Personal integrity and trustworthiness.

Positive attitude.

Willing to embrace change and is committed to fostering a culture of continuous improvement and learning throughout the service.

Committed to the principles of rights-based, person-centred services.

Why work for us

Flexibility in working hours.

€34.782.69 to €40.418.19 annually (Pro-rata and depending on experience).

Premiums paid on unsocial hours.

Career opportunities.

Induction and ongoing training via Cheshire Academy.

Free onsite Parking.

Benefits

Sick pay benefit.

Company Pension Scheme.

Maternity benefit.

Bike/Cycle to work scheme

Employee assistance programme.

Death in Service benefit for pension members.

Employee Referral Scheme

QQI Training Program.

Welcome packs.

Employee discounts.

Closing Date: 23rd of September 2026 @5pm

Cheshire Ireland is an equal opportunity employer.

All successful candidates will be subject to vetting by the Garda National Vetting Bureau and must provide security clearance for each jurisdiction in which they have resided outside the Republic of Ireland or Northern Ireland for 6 months or more from the date of their 16th birthday.

www.cheshire.ie Company Reg No: 20165 Reg Charity No: CHY 5484 Charities Regulator No: 20008321

- **Sector:** human health and social work activities

Career Level

- Entry Level

Candidate Requirements

(Essential)

- **Minimum Experienced Required (Years):** 1

- **Minimum Qualification:** Level 5 (incl Leaving Certificate/ Leaving Certificate Applied/ Leaving Certificate Vocational Programme)
(Desirable)
- **Ability Skills:** Communications, Personal/Social Care
- **Competency Skills:** Collaboration, Teamwork
- **Specialising In:** qqj
- **Driving Licence:** Full: B
- **Languages:** English B2-Upper intermediate