



FMC AGRO IRELAND LIMITED



#JOB-2465600



FMC ARGO IRELAND LTD., 11 Eastgate  
Avenue, Little Island, Co. Cork, T45 VE28



No of positions : 1



Paid Position



40 hours per week



30000.00-34000.00 Euro Annually



24/08/2026



21/09/2026

## How to apply

### Application Method :

Please apply to the vacancy by the following means:

Email : [brian.odonovan@fmc.com](mailto:brian.odonovan@fmc.com)



Open your camera  
app & point here  
to view this ad  
online



## Internal Controls Analyst

### Application Details

In order to work in Ireland a non-EEA National, unless they are exempted, must hold a valid employment permit. Please review the [Eligibility and requirements for an employment permit](#) if you are unsure of your eligibility to apply for this vacancy.

### Job Description

This is a hands-on, execution-focused role within the Risk, Controls & Audit (RC&A) function. The Internal Controls Analyst is dedicated to the delivery of FMC's Sarbanes-Oxley (SOX) compliance programme, performing process walkthroughs and control testing across FMC's global business units.

The role is responsible for executing a defined annual SOX testing cycle: documenting process walkthroughs, testing the design and operating effectiveness of key controls, obtaining and evaluating supporting evidence, and recording results in line with FMC's SOX methodology and documentation standards.

The Analyst reports to the Internal Controls Manager and works directly with control owners across finance, operations and shared services, both in Cork and at FMC sites internationally.

The position is offered on a 12-month fixed-term contract, reviewed annually with a view to renewal. It is a specialist testing role focused solely on SOX testing and walkthroughs.

### Qualification/competences:

The Internal Controls team in Cork supports FMC's global SOX compliance programme. This is a dedicated testing role within that team, suited to someone who wants to build genuine, practical expertise in internal control and SOX compliance rather than follow a rotational graduate pathway.

We are seeking a qualified Accounting Technician (ATI or IATI) or equivalent. The successful candidate will take pride in accurate, well-documented, on-time work and will be comfortable operating within a defined testing methodology.

### Essential

- Qualified Accounting Technician (ATI / IATI) or equivalent accounting qualification, certificate or diploma
- Working knowledge of core finance processes (Procure-to-Pay, Order-to-Cash, Record-to-Report)

and an understanding of what a control is designed to achieve

- Good Excel skills (lookups, pivot tables, filtering, reconciliations)
- Exposure to an ERP system, or a clear ability to learn new systems quickly
- High accuracy, strong attention to detail and disciplined documentation habits
- Ability to work to a defined methodology, template or checklist without deviation
- Fluent written and spoken English

Highly desirable

- Fluency in Portuguese (written and spoken) — highly favoured, to support walkthroughs and evidence gathering with Portuguese-speaking sites
- Previous experience in a finance, shared services, audit or controls environment
- Prior exposure to SOX testing, internal audit or internal control documentation
- Experience of SAP (S/4HANA in particular)

Personal competencies

- Meticulous attention to detail, with the confidence to say when evidence is incomplete
- Organised and self-managing — able to run a personal testing schedule and meet deadlines without being chased
- Polite, professional persistence when following up with busy stakeholders
- Clear written communication; able to document a test so that a third party can follow and re-perform it

- This vacancy is suitable for Remote/Blended working
- **Sector:** financial and insurance activities

### **Career Level**

- Entry Level