



INFINITE STYLES ECOMMERCE CO.,
LIMITED



#JOB-2465365



Glendenning House, 6-8 Wicklow Street,
Dublin 2, D02 AX90



No of positions : 1



Paid Position



40 hours per week



48000.00-54000.00 Euro Annually



21/08/2026



18/09/2026

How to apply

Application Method :

Not available



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Warehouse Operation Specialist

Application Details

In order to work in Ireland a non-EEA National, unless they are exempted, must hold a valid employment permit. Please review the [Eligibility and requirements for an employment permit](#) if you are unsure of your eligibility to apply for this vacancy.

Job Description

End-to-End Operations Management of 3PL Warehouse

- Responsible for the daily end-to-end operations management of a single warehouse in Europe under the 3PL model, covering inbound, outbound, and inventory management; ensure inventory accuracy, inbound/outbound timeliness, and stable order fulfillment quality.
- Coordinate the standardized execution and continuous optimization of core operational processes, including inbound quality inspection, put-away and storage, picking and packing, and outbound shipping.
- Monitor daily/weekly/monthly operational data of 3PL service providers, promptly identify abnormalities, and drive corrective actions to closure.

3PL Service Provider Coordination and SLA Management

- Serve as the key point of contact with 3PL service providers, responsible for daily operational communication, issue escalation, and relationship management.
- Develop and drive the implementation of SLA metrics for 3PL service providers, including timeliness, accuracy, damage rate, and capacity flexibility; conduct regular reviews and performance evaluations.
- Lead operational quality audits of 3PL providers, identify service gaps, and drive improvements in areas such as labor, equipment, and system integration.

Process Optimization and Cost Efficiency Improvement

- Continuously optimize operational efficiency, such as UPH, in core processes including inbound, packing, and sorting, to reduce per-unit handling costs.
- Monitor warehouse capacity utilization and promote the implementation of storage strategies such as slow-moving inventory clearance and accurate replenishment/re-slotting to improve space efficiency.
- Analyze cost drivers based on the 3PL pricing structure and drive cost-reduction initiatives, such as packaging optimization and route optimization.

Labor and Productivity Management

- Conduct workforce demand planning based on business forecasts and monitor deviations

between actual attendance and planned staffing.

- Address unexcused absenteeism, improve employee retention, analyze fluctuations in labor costs through data, and propose improvement plans.

Inventory and Quality Control Management

- Manage differentiated inbound processes for goods from multiple channels to ensure delivery quality and timeliness.
- Responsible for storage planning and implementation of operational standards for different product categories, including general merchandise, bulky items, high-value goods, and shelf-life-sensitive products.
- Drive closed-loop returns management, return-to-supplier optimization, and compliant labeling for special product categories.

Cross-Functional Collaboration

- Collaborate with Planning/S&OP, Logistics, Procurement, and other departments to ensure efficient coordination among business forecasting, workforce preparation, and fulfillment delivery.
- Respond quickly to capacity bottlenecks by coordinating urgent recruitment or temporary resource allocation across warehouses.

- **Sector:** transportation and storage

Career Level

- Experienced [Non-Managerial]

Candidate Requirements

(Essential)

- **Minimum Experienced Required (Years):** 0
- **Minimum Qualification:** Level 8 (incl Higher Diploma & Honours Bachelor Degree) **OR** Logistics Management, Supply Chain Management, Operations Management, or related fields are preferred
- **Languages:** English C2-Master (Fluent)

(Desirable)

- **Ability Skills:** Communications, Interpersonal Skills
- **Competency Skills:** Collaboration, Management, Problem Solving, Teamwork
- **Specialising In:** cross border e commerce; large scale retail warehouses; bonded warehouses; platform cargo warehouses