



Company Details Confidential



#JOB-2464280



Elective Hospitality Group, 41A Pleasants

Street, Dublin 8, D08 KR99



No of positions : 1



Paid Position



40 hours per week



36700.00 Euro Annually



19/08/2026



16/09/2026

How to apply

Application Method :

Not available



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HR Business Partner

Application Details

In order to work in Ireland a non-EEA National, unless they are exempted, must hold a valid employment permit. Please review the [Eligibility and requirements for an employment permit](#) if you are unsure of your eligibility to apply for this vacancy.

Job Description

We are a hospitality group, and we are seeking an experienced HR Business Partner to provide strategic and operational HR support to managers and employees across the organisation.

The successful candidate will have a strong understanding of Irish employment law and employee relations, combined with excellent stakeholder management and communication skills. A legal background from Hispanic countries is highly desirable, particularly where supported by experience in employment law, HR, or employee relations.

Key Responsibilities:

- Partner with managers on employee relations, performance, absence, disciplinary and grievance matters.
- Provide practical guidance on Irish employment legislation and HR policies.
- Support recruitment, onboarding, talent management and organisational change.
- Coach managers on effective people-management practices.
- Support employee engagement, development and workforce planning.
- Promote a positive, inclusive and culturally diverse workplace.
- Maintain confidentiality and ensure HR processes comply with relevant legislation.

Requirements:

- At least 6 months' experience in an HR department in Ireland.
- At least 2 years of hospitality experience in Ireland.
- Strong knowledge of Irish employment law.
- International Law degree or international legal background
- Fluent in Spanish and English, written and spoken.
- Excellent communication, influencing and problem-solving skills.
- Strong cultural awareness and ability to work with diverse teams.
- High level of professionalism, discretion and commercial awareness.

- Strong understanding of turnover and retention analysis
- High skills on Microsoft Office

Desirable Skills:

- Strong knowledge of Alkimii
- **Sector:** administrative and support service activities

Career Level

- Experienced [Non-Managerial]