



THE GREAT CARE CO-OP COMPANY

LIMITED BY GUARANTEE



#JOB-2463948



S28, The Pottery, Bakers Point, Dun

Laoghaire, Co. Dublin, A96 AD81



No of positions : 2



Paid Position



39 hours per week



34476.00 Euro Annually



13/08/2026



10/09/2026

How to apply

Application Method :

Please apply to the vacancy by the following means:

URL :

<https://app.qintil.com/1291/recruitment/gcc-applynow>



Open your camera
app & point here
to view this ad
online



HealthCare Assistant Responder

Application Details

In order to work in Ireland a non-EEA National, unless they are exempted, must hold a valid employment permit. Please review the [Eligibility and requirements for an employment permit](#) if you are unsure of your eligibility to apply for this vacancy.

Job Description

We are Ireland's first workers cooperative in home care. We're 100% owned by our employees, you the care worker. Why? Because Ownership Matters. Our mission is Great Care with Great Jobs.

We are now looking to hire a healthcare assistant in the Dalkey/Dun Laoghaire area for a 39 hr contract. The role is 39 hrs a week at €17 and is a responder role, meaning you will be required to cover annual leave and sick leave in various locations as needs arise. All work will be performed in clients homes in the Dalkey/Dun Laoghaire area.

About The Role: Health Care Assistant Responder in The Great Care Co-op:

The role of The Great Care Co-op Health Care Assistant Responder is to nurture a warm relationship-based care approach with clients to assist them in all aspects of daily living so that they can live well at home. This may include assisting with activities of daily living, personal care needs, mobility, and accessing services in their community. You will work with the client and their support circles supporting the client to maintain their independence and do what matters to them.

The role is tailored to the requirements of the individual client and as such will vary from person to person. You will act to maintain high standards of quality in your care practice and in your team work. In addition to your carer role, a core role of the HCA in The Great Care Co-op is to help grow the business.

You will work as part of a high trust, self-organising care team (6-12 carers) to support the team, sharing roles and responsibility to grow the client base and participate in business related decisions. You will report to your team members and to the Care Coordinator. Administrative training, Continuous Professional Development and coaching support will be provided by the GCC.

As a HCA Responder you will be flexible to cover care calls and annual leave for colleagues, this may require working in hubs other than your stated hub should the need arise. You will remain open to carrying out any other reasonable tasks as required by your team to make up your working hours

if care calls hours are not available.

The essential Requirements for working as a Healthcare Assistant with The Great Care Co-op include:

A caring empathetic personality, demonstrate a caring compassionate behaviour

Desire to support clients to live meaningful lives and support their personal choices

Preferably Full QQI Level 5 in Health Care Supports (minimum 2 mandatory modules complete in Care Skills and Care of the Elderly)

Experience working in care/home care

Ability to nurture caring relationships

Excellent interpersonal communication skills; ability to communicate with clients in a friendly and personable manner and to provide relationship-based support

Ability and desire to care for and treat clients with dignity and respect

A good team player who believes in the GCC model and worker cooperative approach to delivering excellence in care services

- **Sector:** human health and social work activities

Career Level

- Experienced [Non-Managerial]