



LIR CHOCOLATES LIMITED



#JOB-2463581



Multiple Locations



No of positions : 2



Paid Position



37.5 hours per week



39102.04 Euro Annually



12/08/2026



09/09/2026

How to apply

Application Method :

Not available



Open your camera
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online



Trainer

Application Details

In order to work in Ireland a non-EEA National, unless they are exempted, must hold a valid employment permit. Please review the [Eligibility and requirements for an employment permit](#) if you are unsure of your eligibility to apply for this vacancy.

Job Description



Multiple Locations :

- LIR CHOCOLATES LTD., Navan Bus & Tech Pk, Athlumney, Navan, Co. Meath, C15 CY05
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Lir Chocolates is seeking an experienced Trainer to join our Human Resources team based in Navan. The successful candidate will be responsible for the delivery, assessment and evaluation of training programmes across the business, ensuring employees have the skills, knowledge and competence required to perform effectively in their roles while maintaining compliance standards

Location: Lir Chocolates, Navan, Co. Meath, Ireland

Salary: €39,102.04 per annum

Hours: 37.5 hours per week, Monday to Friday, 08:30 to 16:30

Contract Type: Full-time, Permanent

Deliver training programmes including Food Safety, Allergen Awareness, Equality & Diversity, Integrity and other business-critical topics.

Assess and validate employee learning and competence within operational roles.

Conduct learning needs analysis and develop effective learning solutions.

Support and maintain compliance training requirements across the business.

Manage and maintain the Learning Management System (LMS), ensuring training content is accurate, current and appropriately assigned.

Coordinate mandatory training for new employees and ensure competence is verified within required timeframes.

Partner with subject matter experts to develop training materials and mandatory compliance programmes.

Write, review and amend Standard Operating Procedures (SOPs) and One Point Lessons (OPLs).

Maintain training records and support achievement of key learning and development KPIs.

Research and implement innovative training methods and employee engagement initiatives.

Requirements:

Experience working in a training role within a manufacturing environment.

Strong knowledge of food manufacturing processes such as food safety and allergen awareness.

Excellent communication, organisational and interpersonal skills.

Strong attention to detail and ability to manage multiple priorities.

Proficiency in Microsoft Excel, PowerPoint and Word.

Maths and English qualification equivalent to GCSE level or higher.

Proven ability to manage multiple projects and tasks effectively.

Professional Trainer qualification or certification or equivalent experience.

Experience managing a Learning Management System (LMS).

Experience developing training content and learning programmes including new starter inductions and compliance training.

Benefits:

25 days holiday entitlement plus bank holidays

1.5% company matched pension plan

Death in service benefit

Cycle to work scheme (subject to meeting minimum criteria)

Employee Assistance Programme

- **Sector:** manufacturing

Career Level

- Experienced [Non-Managerial]