



RESILIENCE HEALTHCARE LIMITED



#JOB-2460920



RESILIENCE HEALTHCARE, Edmondstown,
Ardee, Co. Louth, A92 T8X4



No of positions : 1



Paid Position



40 hours per week



41600.00-43831.00 Euro Hourly



30/07/2026



27/08/2026

How to apply

Application Method :

Please apply to the vacancy by the following means:

Email : careers@resilience.ie



Open your camera
app & point here
to view this ad
online



Team Leader

Application Details

In order to work in Ireland a non-EEA National, unless they are exempted, must hold a valid employment permit. Please review the [Eligibility and requirements for an employment permit](#) if you are unsure of your eligibility to apply for this vacancy.

Job Description

Job Title:** Team Leader

Employer Name:** Resilience Healthcare Limited

Number of Positions:1

Location of Employment: Maple Tree Lodge, Ardee, Co Louth

Salary: €41,600 to € €43,831 per annum

Hours of Work: 40 hours per week

Contract Type: Full-Time, Permanent

Job Description:

Promote the health, wellbeing, safety and rights of Service Users in line with company policies and HIQA standards.

- Support, guide and oversee Support Workers in fulfilling their roles and responsibilities.
- Facilitate Key Worker meetings and support Key Workers to deliver on individual responsibilities.
- Actively identify, mentor and develop potential future leaders within the team, ensuring a strong internal talent pipeline and succession readiness.
- Provide supervision to team members in line with supervision policy.
- Support the Service Manager with recruitment, selection and onboarding of new employees.
- Take the lead in delivering company induction for new starters at service level.
- Support the Service Manager in managing performance, attendance and conduct issues.
- Conduct fact-finding processes in line with the Disciplinary Policy, with outcomes reviewed by the Service Manager and HR.
- Work in full compliance with legislative requirements, HIQA standards and health and safety legislation.
- Ensure Person-Centred Plans are in place, implemented, reviewed and evaluated for each Service User.
- Oversee medication management processes and ensure adherence to medication policy.
- Carry out audits, monitor compliance and support implementation of corrective actions.

- Support the Service Manager with incident management, safeguarding concerns, restrictive practices and actions arising from HIQA or internal audits.
- Support the Service Manager in operating the roster system to meet the needs of the service within agreed budgeted hours.
- Maintain and update the HRIS accurately.
- Support the Service Manager in referral assessments, assessments of need, transition planning and discharge processes.

****Essential Requirements:****

- Minimum of 3 years' experience working in a social care or disability service
- Proven experience supporting individuals with complex needs in a regulated environment
- Experience providing leadership, supervision or acting-up responsibilities within a team
- QQI Level 5 qualification in a relevant discipline (QQI Level 7 desirable)
- Commitment to completing QQI Level 6 in Management Essentials
- Sound knowledge of HIQA standards, safeguarding and regulatory requirements
- Excellent command of spoken and written English
- Full, clean driving licence

- **Sector:** human health and social work activities

Career Level

- Experienced [Non-Managerial]