



Company Details Confidential



#JOB-2459811



Frankfort Hall, Dundrum Road, Dublin 14, D14
RX27



No of positions : 1



Paid Position



40 hours per week



42.00 Euro Annually



23/07/2026



20/08/2026

How to apply

Application Method :

Not available



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Care Services Manager

Application Details

In order to work in Ireland a non-EEA National, unless they are exempted, must hold a valid employment permit. Please review the [Eligibility and requirements for an employment permit](#) if you are unsure of your eligibility to apply for this vacancy.

Job Description

Bluebird Care Dublin South is seeking a Care Services Manager to support the Head of Operations / Head of Clinical in delivering strategic and operational leadership of homecare services, ensuring the effective delivery, performance, growth, and governance of services. The role is accountable for workforce strategy, operational performance, service development, stakeholder engagement, and achievement of organisational objectives while working collaboratively with clinical leadership teams.

Reporting to the Head of Operations / Head of Clinical, the successful candidate will play a key role in driving the strategic, operational, and financial performance of homecare services. This role leads office teams, oversees workforce planning and governance, manages KPIs and budgets, and identifies growth opportunities to ensure high-quality service delivery.

Key Responsibilities

Operational Governance & Performance

- Assume responsibility for operational performance across designated services.
- Monitor and manage key performance indicators (KPIs), service utilisation, workforce productivity, and client satisfaction outcomes.

- Develop and implement action plans to improve service efficiency and performance.
- Provide regular management reports and recommendations to senior leadership.

Workforce Leadership

- Lead and manage Care Coordinators and administrative teams.
- Develop workforce planning strategies to support current and future service requirements.
- Oversee recruitment planning, retention initiatives, succession planning, and workforce development.
- Ensure compliance with employment legislation and organisational policies.

Financial & Resource Management

- Support budget planning and resource allocation processes.
- Monitor operational expenditure and staffing efficiency.

- Contribute to financial performance targets and sustainable service delivery.

Essential Requirements

- Minimum 3–5 years' experience in senior operational management, healthcare service management, workforce planning, or organisational leadership.

Benefits

- * Competitive salary.
- * Professional development opportunities.
- * Supportive and collaborative working environment.
- **Sector:** administrative and support service activities

Career Level

- Experienced [Non-Managerial]