



Three Steps Limited



#JOB-2459177



Multiple Locations



No of positions : 2



Paid Position



39 hours per week



39000.00-43800.00 Euro Annually



21/07/2026



18/08/2026

How to apply

Application Method :

Please apply to the vacancy by the following means:

Email : HANNAH.SCULLY@THREESTEPS.IE

Phone : 0860660346

Address:

[HR Department 1 Brews Hill, Townpark,](#)

[Navan, Co. Meath C15 KW52](#)



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Social Care Worker

Application Details

In order to work in Ireland a non-EEA National, unless they are exempted, must hold a valid employment permit. Please review the [Eligibility and requirements for an employment permit](#) if you are unsure of your eligibility to apply for this vacancy.

Job Description

Multiple Locations :

- THREE STEPS, 1 Brews Hill, Navan, Co. Meath, C15 KW52

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THREE STEPS IS A SOCIAL CARE BASED, TRAUMA AND ATTACHMENT INFORMED, CLINICALLY SUPPORTED RESIDENTIAL CARE SERVICE PROVIDER.

We work closely with the HSE, Tusla (Child and Family Agency) and the Northern Ireland Trusts and have a number of centres for children and adults with disability. We also provide residential care services for children and young people in care. All our services are currently located in Meath.

We are seeking qualified Social Care Workers to join our teams in Co. Meath.

Three Steps care team members work with all our partners to provide safe, compassionate, and professionally informed care to the children, young people and adults placed in our centres. Together, we work hard to improve the quality of care we provide every day. We put the children, young people and adults in our care first in everything we do, and as a company, we invest heavily in our care teams to ensure they have the skills, support and encouragement they need to achieve our shared aims.

Benefits include:

Comprehensive Training Programme

Detailed Induction process

Strong team support structures, including regular professional supervision and an established on-call process

Independent Employee Assistance Programme

Option to work fulltime / part-time / Relief

3 weeks paid sick leave per year

Enhanced annual leave for long-serving team members

Attractive salary, ranging from €39,000 to €43,800

Onsite parking

If you are able to care for vulnerable children, young people and adults and are willing to work hard, to learn and develop as a Social Care practitioner, we would like to hear from you.

If you are interested in joining our team, you will need to have the following qualifications and experience:

A Level 7 qualification in Social Care / Applied Social Studies (preferred) or in a relevant field.

Related relevant qualifications include: Psychology (Level 8), and Level 7 in Child and Adolescent Psychotherapy, Counselling / Psychotherapy, Addiction Counselling, Applied Behavioural Analysis, Youth and Community Work, Family Support, Social Work Professional Practice, Social Sciences / Social Studies, Disability Studies, Early Years Care (U12 centres only), BA Applied Policing, Higher Certificate in Custodial Care, Teaching and Nursing (not exhaustive). Note: Students in the final year of a L8 degree in Social Care are also welcome

You will also need...

The ability to relate to and care for vulnerable children, young people, and adults and to demonstrate a genuine respect for them, their parents and families.

To hold a full clean manual driving licence.

To be flexible regarding working hours.

Good command of the English language - written and spoken and eligible to work in Ireland.

- **Sector:** human health and social work activities

Career Level

- Professional

Candidate Requirements

(Essential)

- **Minimum Experienced Required (Years):** 2
- **Minimum Qualification:** Level 8 (incl Higher Diploma & Honours Bachelor Degree) **OR** Social Care or Applied Social Care

(Desirable)

- **Ability Skills:** Administration, Communications, Interpersonal Skills, Personal/Social Care
- **Competency Skills:** Priority Planning, Teamwork, Working on own Initiative
- **Driving Licence:** Full: B
- **Languages:** English C2-Master (Fluent)