



Ballymore Organic



#WPEP-2458576



Ballymore West, Boyle, Co. Roscommon, F52
X236



No of positions : 1



Work Placement Experience Programme



As per WPEP guidelines



Work Placement Experience Programme



27/07/2026



21/09/2026

How to apply

Application Method :

This programme is for jobseekers that are in receipt of a qualifying social welfare payment and those transferring from a social welfare scheme. Full eligibility details are available [here](#)



Open your camera app & point here to view this ad online



General Operative assistant - WPEP Scheme

Application Details

This Work Placement Experience Programme provides Participants with an opportunity to gain meaningful work experience, learning and training while on the programme. This programme is for jobseekers who are in receipt of qualifying social welfare payments and those transferring from a social welfare scheme or an ETB Training Allowance. Your eligibility for this programme will be verified by the Department as part of the application process.

Job Description

Ballymore Organic is pleased to support this WPEP placement opportunity, providing valuable hands-on experience in a dynamic organic farming and food production environment. The participant will develop valuable workplace skills, confidence, and an understanding of sustainable work practices through training and mentoring in the following activities:

- Assisting experienced staff with a variety of grounds maintenance and general operative tasks.
- Preparing work areas for daily tasks.
- Maintaining clean, safe, and organised work environments.
- Assisting with the movement, storage, and organisation of materials and equipment.
- Using basic gardening hand tools safely and appropriately under supervision.
- Following workplace health and safety procedures.
- Understanding routine grounds maintenance activities.
- Working as part of a team and following instructions.
- Developing workplace communication skills.
- Improving time management and organisational skills.
- Developing environmental awareness and sustainable work practices.
- Interacting professionally with colleagues and members of the public where appropriate.
- Maintaining tools, equipment, and work areas in a clean and organised manner.
- Recording completed tasks and following work schedules.
- Understanding the importance of quality standards and attention to detail.

Role Description

This is a training and work experience opportunity; no prior experience in this role is necessary.

Accredited and/or sector recognised training will be provided to support your placement. Participants

are eligible to participate in the WPEP QQI Work Experience Module which was developed by the Education & Training Boards in collaboration with the Department of Social Protection. This optional module will fulfil your accredited training requirements for the WPEP.

The participant will receive structured training in:

Formal Training Provided

- Workplace Health and Safety Awareness.
- Manual Handling.
- Fire Safety and Emergency Procedures.
- Safe Use of Hand Tools.
- Environmental Awareness and Sustainability Practices.
- Workplace Communication Skills.
- Customer Service Fundamentals.
- Teamwork and Professional Conduct.
- Equality, Diversity and Dignity at Work.
- Time Management and Work Planning.
- Basic Risk Assessment Awareness.
- Introduction to Landscaping and Grounds Maintenance Principles.

Informal Training and Mentoring

The participant will receive ongoing on-the-job learning through:

- Shadowing experienced staff members.
- Daily task demonstrations by supervisors.
- Guided participation in grounds maintenance activities.
- Coaching on safe working practices.
- Practical experience maintaining outdoor spaces.
- Regular feedback and progress discussions.
- Learning workplace routines and procedures.
- Exposure to equipment care, maintenance, and storage procedures.
- Participation in team meetings and work planning discussions.
- Problem-solving and decision-making support from supervisors.
- Development of professional communication skills through day-to-day interactions.
- Observation of customer interactions and service delivery.
- Opportunities to build confidence, employability, and workplace readiness skills.

- **Sector:** agriculture, forestry and fishing

Career Level

- Not Required

Candidate Requirements

(Essential)

- **Minimum Experienced Required (Years): 0**