



Glanua



#JOB-2458269



Ballincollig, Co. Cork,



No of positions : 1



Paid Position



39 hours per week



Negotiable



15/07/2026



12/08/2026

How to apply

Application Method :

Please apply to the vacancy by the following means:

Address:

<https://recruitment.cezannehr.com/shared/job/design-manager-bd770>



Open your camera app & point here to view this ad online



Construction - Design Manager

Application Details

In order to work in Ireland a non-EEA National, unless they are exempted, must hold a valid employment permit. Please review the [Eligibility and requirements for an employment permit](#) if you are unsure of your eligibility to apply for this vacancy.

Job Description

The main duties and responsibilities of the Design Manager are outlined as follows:

Work as part of a team in the delivery of one or more projects at any one time, embracing the ethos of a "one team" culture.

Ensure Health, Safety, Environmental & Sustainability standards, policies and procedures are always adhered to on-site.

Work closely and collaborate with all key stakeholders including clients, client representatives and third-party agencies.

Lead the construction team in all aspects of the MEICA scope of works.

Liaise closely and support other engineering disciplines including civil/building engineering and the process teams.

Facilitate the co-ordination role of the PSDP for live projects with internal and external designers. Represent the company as PSCS on live sites within your remit and co-ordinate all required documentation to be present on-site and up to date.

Ensure best practice project management techniques are used such as Lean Construction and Last Planner.

Monitor project performance including risk and opportunities. Mitigate/reduce risk where possible and manage opportunities.

Report on the monthly performance of your project to the framework manager including performance against programme, budget and HSQE.

Lead the team in the procurement of supplies and sub-contracts on time and within budget.

Manage cashflow on projects and work with the Contracts Manager/ Commercial Manager to ensure interim payment applications are submitted on-time to the client.

Build and promote industry-leading teams by providing training and mentoring of staff including setting out development plans for your team.

Provide assistance, oversight and guidance from time to time on tendering opportunities for new upcoming projects.

Respond to and address any client and stakeholder complaints in a timely manner. Obtain client satisfaction surveys and provide any feedback on how to improve our client satisfaction.

Seek to improve the project delivery process by providing lessons learned feedback and innovative solutions for adoption on future projects.

Keep apprised of the latest standards and technology through continuous professional development (CPD).

Other duties as required from time to time.

Knowledge, Skills and Experience:

The main knowledge, skills and experience required of the Design Manager are outlined as follows:

Minimum of 2-3 years' experience working in a similar role, preferably in the water and wastewater industry.

Minimum of a Level 8 Honours Degree in Civil, Mechanical, Electrical, Environmental Engineering or Level 8 Honours Degree in Environmental Science or Chemistry with extensive industry experience.

Extensive working knowledge of the Safety, Health and Welfare at Work (Construction) Regulations 2013. Holder of a certificate in Managing Safely for Construction Managers preferable but not essential.

Experienced in MEICA engineering works such as process systems mechanical installation, control panels, electrical installations,

- **Sector:** construction

Career Level

- Not Required

Candidate Requirements

(Essential)

- **Minimum Experienced Required (Years):** 2
- **Minimum Qualification:** No Qualification

(Desirable)

- **Ability Skills:** Administration, Analytical, Communications, Computer Literacy
- **Competency Skills:** Collaboration, Decision Making, Flexibility, Initiative
- **Driving Licence:** Full: B