



3Q Recruitment



#JOB-2455108



Co. Dublin,



No of positions : 1



Paid Position



37.5 hours per week



36000.00-45000.00 Euro Annually



25/06/2026



23/07/2026

How to apply

Application Method :

Please apply to the vacancy by the following means:

URL :

<https://adr.to/5oa2kai>



Open your camera app & point here to view this ad online



Permanent Recruitment Consultant - Dublin 1

Application Details

In order to work in Ireland a non-EEA National, unless they are exempted, must hold a valid employment permit. Please review the [Eligibility and requirements for an employment permit](#) if you are unsure of your eligibility to apply for this vacancy.

Job Description

Permanent Recruitment Consultant | Healthcare & Social Care | Dublin 1

Location: Dublin 1

Salary: €36,000–€45,000 DOE

OTE: €50,000–€65,000+

Hours: Full-Time | Monday to Friday

Contract: Permanent

Build Your Recruitment Career in Healthcare & Social Care

3Q Recruitment is looking for an ambitious ****Permanent Recruitment Consultant**** to join our Healthcare & Social Care Division in Dublin 1.

You will inherit a warm desk with active clients, live vacancies and significant growth opportunities across Nursing, Social Care, Allied Health and Healthcare Leadership Recruitment.

This role is ideal for an experienced recruiter or B2B sales professional who enjoys building relationships, developing business and helping healthcare organisations recruit exceptional talent.

Warm desk with active clients and live vacancies

€36,000–€45,000 base salary DOE

Uncapped commission (OTE €50,000–€65,000+)

Career progression opportunities

Healthcare contribution after probation

Flexible start and finish times after probation

Additional annual leave after probation

Ongoing training and development

Supportive, collaborative team

Duties to include -

Manage end-to-end permanent recruitment processes.

Build and develop long-term client relationships.

Source, interview and place healthcare professionals.

Generate new business opportunities.

Manage the full recruitment sales cycle.

Negotiate offers and manage placements.

Maintain CRM and compliance records.

Deliver an excellent client and candidate experience.

You will recruit for -

Nurses & Clinical Nurse Managers

Assistant Directors of Nursing

Social Care Workers

Social Workers

Allied Health Professionals

Healthcare Leadership Roles

Healthcare Support Professionals

Requirements

2–5+ years' recruitment or B2B sales experience.

Permanent recruitment experience desirable.

Strong business development and relationship management skills.

Commercially focused with excellent communication skills.

Organised, target-driven and able to manage multiple vacancies.

Applicants must be legally entitled to work within Ireland and the E

If you' are looking for Permanent Recruitment Consultant Jobs Dublin, Healthcare Recruitment Jobs,

Recruitment Consultant Jobs Ireland or Recruitment Sales Careers, we'd love to hear from you.

cvs@3qrecruitment.ie

+353 1 878 3335

- **Sector:** other service activities

Career Level

- Experienced [Non-Managerial]