



Sodexo Ireland



#JOB-2453675



Co. Dublin,



No of positions : 1



Paid Position



40 hours per week



60000.00-75000.00 Euro Annually



16/06/2026



30/06/2026

How to apply

Application Method :

Please apply to the vacancy by the following means:

Address:

<https://www.sodexojobs.co.uk/jobs/head-of-security-in-no-fixed-place-of-work.16220>



Open your camera app & point here to view this ad online



Head of Security - Leinster, Ireland. (Travel to sites across Ireland required)

Application Details

In order to work in Ireland a non-EEA National, unless they are exempted, must hold a valid employment permit. Please review the [Eligibility and requirements for an employment permit](#) if you are unsure of your eligibility to apply for this vacancy.

Job Description

The Area Security Manager is responsible for overseeing and coordinating all physical security operations across multiple corporate and static locations nationwide. This role ensures the protection of employees, visitors, assets, facilities, and company information through effective security strategies, risk management, incident response, and team leadership.

The Area Security Manager partners closely with corporate leadership, and client management, to maintain a safe, compliant, and secure operating environment.

Key Responsibilities

Security Operations Management

Oversee daily security operations across multiple sites within the assigned area.

Ensure consistent implementation of corporate security policies, procedures, and standards.

Conduct regular site inspections, audits, and vulnerability assessments.

Manage access control systems, CCTV monitoring, alarm systems, and security officer operations.

Coordinate emergency response procedures and business continuity planning.

Risk Assessment & Incident Management

Identify, assess, and mitigate security risks and operational threats.

Lead investigations into security incidents, theft, workplace violence, policy violations, or suspicious activity.

Prepare detailed incident reports and recommend corrective actions.

Maintain crisis management and escalation procedures.

Team Leadership

Supervise and support site security supervisors, officers, and third-party security companies when additional cover is required.

Recruit, train, mentor, and evaluate security personnel.

Develop staffing schedules and ensure adequate coverage across all locations.

Promote a strong culture of professionalism, accountability, and customer focus.

Compliance & Policy Enforcement

Ensure compliance with company policies, local regulations, and PSA industry standards and compliance regulations.

Support health, safety, and compliance initiatives.

Maintain accurate security documentation, reports, and records.

Assist during audits and regulatory PSA inspections.

Stakeholder Collaboration

Build strong relationships with Clients in each location.

Liaise with law enforcement, emergency services, and government agencies when necessary.

Deliver regular security updates and reports to senior leadership.

Vendor Management

Oversee contracts and performance of security vendors and service providers.

Recommend and implement security technology improvements.

What We're Looking For

Qualifications

5 years of progressive security management experience, preferably in a corporate or multi-site environment.

Experience managing teams across multiple locations.

Knowledge of physical security systems, investigations, emergency management, and risk assessment.

Strong understanding of security regulations and best practices.

Must have valid Private Security Authority licence.

Safe Pass, Fire Warden training, First Aid Responder training would be an asset.

Skills & Competencies

Strong leadership and decision-making abilities

- **Sector:** other service activities

Career Level

- Not Required

Candidate Requirements

(Essential)

- **Minimum Experienced Required (Years):** 1
- **Minimum Qualification:** No Qualification

(Desirable)

- **Ability Skills:** Communications, Interpersonal Skills, Manual
- **Competency Skills:** Problem Solving, Teamwork, Time Management, Working on own Initiative