



Glanua



#JOB-2451580



Reading, United Kingdom,



No of positions : 1



Paid Position



39 hours per week



Negotiable



04/06/2026



02/07/2026

How to apply

Application Method :

Please apply to the vacancy by the following means:

Email : recruitment@glanua.com



Open your camera app & point here to view this ad online



Construction - Design Manager

Application Details

In order to work in Ireland a non-EEA National, unless they are exempted, must hold a valid employment permit. Please review the [Eligibility and requirements for an employment permit](#) if you are unsure of your eligibility to apply for this vacancy.

Job Description

The main duties and responsibilities of the Design Manager are outlined as follows:

Work as part of a team in the delivery of one or more projects at any one time, embracing the ethos of a "one team" culture.

Ensure Health, Safety, Environmental & Sustainability standards, policies and procedures are developed into the proposed designs.

Work closely and collaboratively with all key stakeholders including clients, client representatives and third-party agencies.

Ensure a positive experience for the client and their representatives instilling an ethos of collaboration and cooperation.

Lead the design team and any appointed consultants in all aspects of the design scope.

Develop a design budget at outset and monitor expenditure going forward against budget.

Represent the company at design review workshops and HAZOPs, ensuring all resulting actions are closed in a timely manner.

Co-ordinate the role of PSDP for the design phase, ensuring best practice principles of prevention are adopted. Coordinate all designers and ensure all designs are risk assessed and any residual risks are communicated to the PSCS.

Ensure best practice design management ensuring design programme is developed at the start of each project and monitored throughout, adjusting as necessary to meet the desired project outcomes.

Monitor project performance including risk and opportunities. Mitigate/reduce risk where possible and manage opportunities.

Report on the monthly performance of your projects to the framework manager including performance against programme, key milestones and workshop stages.

Prepare costed proposals for final design or at intervals as may be required under the Contract.

Ensure all engineering disciplines are consulted to ensure an accurate and complete project cost build-up.

Provide a review of final design and contract documentation and provide feedback on red-line

documents.

Build and promote industry-leading teams by providing training and mentoring of staff including setting out development plans for your team.

Provide an active involvement in resource management and recruitment within your team as a hiring manager.

Respond to and address any client and stakeholder complaints in a timely manner. Obtain client satisfaction surveys and provide any feedback on how to improve our client satisfaction.

Seek to improve the design delivery process by providing lessons learned feedback and innovative solutions for adoption on future projects.

Keep apprised of the latest standards and technology through continuous professional development (CPD).

Other duties as required from time to time.

Knowledge, Skills and Experience:

The main knowledge, skills and experience required of the Design Manager are outlined as follows:

Minimum of 5 years' experience working in a similar role, preferably in the water and wastewater industry.

Extensive working knowledge of the Safety, Health and Welfare at Work (Construction) Regulations 2013.

- **Sector:** construction

Career Level

- Not Required

Candidate Requirements

(Essential)

- **Minimum Experienced Required (Years):** 5
- **Minimum Qualification:** Level 7 (incl Diploma & Ordinary Bachelor Degree)

(Desirable)

- **Ability Skills:** Administration, Analytical, Communications, Computer Literacy
- **Competency Skills:** Collaboration, Decision Making, Flexibility, Initiative
- **Driving Licence:** Full: B