



Company Details Confidential



#JOB-2451479



Ludlow SY8, Reading RG7, United Kingdom,



No of positions : 1



Paid Position



39 hours per week



Negotiable



16/07/2026



13/08/2026

## How to apply

### Application Method :

Please apply to the vacancy by the following means:

Email : [recruitment@glanua.com](mailto:recruitment@glanua.com)



Open your camera  
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online



## Construction - Contracts Manager

### Application Details

In order to work in Ireland a non-EEA National, unless they are exempted, must hold a valid employment permit. Please review the [Eligibility and requirements for an employment permit](#) if you are unsure of your eligibility to apply for this vacancy.

### Job Description

The Contracts Manager is a senior leadership role responsible for the successful end-to-end delivery of complex construction and engineering projects. Acting as the primary client interface, the role ensures strong stakeholder engagement, high levels of client satisfaction, and the identification of value-add opportunities.

The Contracts Manager leads multidisciplinary teams, fostering a high-performance, collaborative culture while providing clear direction, mentoring, and resource planning. They are accountable for programme delivery, commercial performance, procurement, and risk management, applying best practice methodologies to optimise outcomes. A strong focus on health, safety, quality, and environmental compliance underpins all activities, alongside a commitment to sustainability and Net Zero objectives. The role requires strategic thinking, operational agility, and a continuous improvement mindset to drive innovation and efficiency. Ultimately, success is defined by consistently delivering safe, high-quality projects on time and budget, while strengthening client relationships and contributing to business growth.

#### Main Duties and Responsibilities:

The main duties and responsibilities of the Contracts Manager are outlined as follows:

#### Client Focus & Stakeholder R&R

Act as the single point of contact to the client as the Contractors' Representative for projects, instilling confidence in your ability to deliver successfully.

Work closely with all key stakeholders including clients, client representatives, and third-party agencies to ensure effective collaboration.

Maintain a positive experience for the client and their representatives, upholding the company's reputation and fostering an ethos of cooperation.

Respond to and address any client and stakeholder complaints in a timely manner, securing feedback through satisfaction surveys and identifying improvement opportunities.

Promote "value-add" opportunities by actively upselling company solutions, products, manufacturing, and wider group services such as operations, manufacturing, and sampling.

#### Company Leadership R&R

Lead multidisciplinary teams, design, construction, commercial, in the delivery of one or more projects, embracing a “one team” culture.

Build and promote high-performing teams through training, mentoring, and setting clear development plans.

Provide line management for the delivery team, including regular 1-2-1 sessions, performance appraisals, probation reviews, and handling escalation issues.

Support resource management and recruitment as a hiring manager.

Assist with tendering opportunities for new projects as required.

Embed company culture and core values such as accountability, agility, innovation, and a can-do attitude through visible leadership and leading by example.

Contribute to the roll-out and implementation of new company initiatives, strategies, and committees.

- **Sector:** construction

### **Career Level**

- Not Required