



Glanua



#JOB-2451451



Loughrea, Co. Galway,



No of positions : 1



Paid Position



39 hours per week



Negotiable



03/06/2026



01/07/2026

How to apply

Application Method :

Please apply to the vacancy by the following means:

Email : recruitment@glanua.com



Open your camera app & point here to view this ad online



Construction - Bioresources and O&M Lead Proposal Engineer

Application Details

In order to work in Ireland a non-EEA National, unless they are exempted, must hold a valid employment permit. Please review the [Eligibility and requirements for an employment permit](#) if you are unsure of your eligibility to apply for this vacancy.

Job Description

We are seeking an accomplished and technically authoritative Bioresources and O&M Lead Proposal Engineer to join the central tendering and pre-construction function. This role will be central to the successful delivery of complex industrial tenders across wastewater treatment, anaerobic digestion, energy recovery and associated operations and maintenance works.

As a senior technical contributor within the tendering team, you will take ownership of the technical development of proposals from early engagement through to submission. You will bring strong process understanding, engineering judgement and strategic insight to shape compliant, buildable and competitive solutions that reflect best practice in industrial treatment and energy projects.

Working closely with estimators, designers, operations teams and supply chain partners, you will ensure that all technical proposals are underpinned by sound engineering principles, a clear understanding of construction and operational risk, and alignment with the commercial strategy. You will play a key role in interrogating specifications, challenging reference designs, and developing robust methodologies that demonstrate value for money, constructability and long-term operational performance.

You will contribute to optioneering, feasibility assessments and early-stage budget development, providing informed technical input to support strategic decision making. The role requires a strong appreciation of brownfield and live operational environments, refurbishment constraints, commissioning and interim operation, and whole life considerations.

You will ensure that technical governance and risk management processes are rigorously applied and clearly documented throughout the tender process. As a senior member of the pre-construction team, you will influence tender strategy, support bid reviews and provide technical leadership to less experienced engineers. This is a pivotal role for a technically credible professional who can operate confidently under pressure, manage multiple concurrent tenders and contribute directly to the successful conversion of complex industrial opportunities.

Main Duties and Responsibilities:

The main duties and responsibilities of the Bioresources and O&M Lead Proposal Engineer are

outlined as follows:

Estimate Preparation

Develop detailed, accurate and fully evidenced mechanical estimates based on drawings, specifications and tender documentation.

Ensure estimates reflect realistic construction risk, align with Glanua governance and adhere to relevant industry standards.

Design Development Participation

Engage actively in design development to assess buildability, installation methods, material selection and opportunities for innovation.

Provide early stage cost guidance during tendering to support optioneering and ensure optimum value for money.

Risk and Governance Compliance

- **Sector:** construction

Career Level

- Not Required

Candidate Requirements

(Essential)

- **Minimum Experienced Required (Years):** 10
- **Minimum Qualification:** Level 7 (incl Diploma & Ordinary Bachelor Degree)

(Desirable)

- **Ability Skills:** Administration, Analytical, Communications, Computer Literacy
- **Competency Skills:** Collaboration, Decision Making, Flexibility, Initiative
- **Driving Licence:** Full: B