



XENON BUILDING TECHNOLOGY LIMITED



#JOB-2449174



XENON BLDG TECH LIMITED, Strawhall Bus
Pk, Athy Road, Carlow, Co. Carlow, R93 T3Y6



No of positions : 1



Paid Position



40 hours per week



40000.00-60000.00 Euro Annually



20/05/2026



17/06/2026

How to apply

Application Method :

Please apply to the vacancy by the following means:

URL :

<https://app.happlicant.com/invitation/ebada4ab-7a57-4e92-8e45-b5c9e16bdd37>



Open your camera
app & point here
to view this ad
online



Fire and Security Systems Engineer

Application Details

In order to work in Ireland a non-EEA National, unless they are exempted, must hold a valid employment permit. Please review the [Eligibility and requirements for an employment permit](#) if you are unsure of your eligibility to apply for this vacancy.

Job Description

About the Role

Xenon Building Technology Ltd is expanding and is seeking an experienced Fire & Security Systems Engineer to join our growing team.

This is a full-time field-based role, based from Carlow, with work carried out at client sites nationwide. The successful candidate will be responsible for the installation, commissioning, servicing, maintenance, repair, and upgrade of electronic security and life safety systems.

Location

Xenon Building Technology Ltd

Offices: Strawhall Business Park, Carlow, Ireland R93T3Y6

Work location: Based from Carlow office, with travel to clients nationwide.

Salary

€40,000 - €60,000 gross depending on qualifications and experience.

Benefits include:

- Company vehicle
- Fuel card for work related travel.
- Pension
- Overtime / on-call allowance as required

Hours of Work

40 hours per week (Monday to Friday)

Paid overtime and participation in on-call rota may be required depending on business needs.

Job Description / Duties

The successful candidate will:

- Plan and manage work independently while ensuring full understanding of project and client requirements
- Install, commission, fault-find, maintain, repair, and upgrade electronic security systems including CCTV, access control systems, and intruder alarms
- Install, commission, service, and maintain fire alarm and emergency lighting systems
- Lead troubleshooting on complex technical issues
- Provide technical guidance and support to junior engineers when required
- Ensure all work is completed in compliance with industry standards, health and safety requirements, and company procedures
- Conduct system demonstrations for clients and provide technical support where necessary

Requirements

Applicants should have:

- Minimum 5 years' experience in the Fire & Security industry
- Proven hands-on experience across CCTV, access control, intruder alarm, fire alarm, and emergency lighting systems
- Electronic Security Systems Qualification or Electrical Craft Certificate (QQI Level 6 or equivalent preferred)
- Strong fault-finding and problem-solving skills
- Excellent communication and customer service skills
- Ability to work independently and manage workload effectively
- Full valid EU driving licence

Preferred but not essential:

- Safe Pass Certification
- Manual Handling Certification

Eligibility

Applicants must have permission to live and work in Ireland. Employment permit applications may be considered for suitably qualified candidates where applicable.

Application Process

To apply, please submit your CV to ruth.stringer@xenon.ie

- **Sector:** professional, scientific and technical activities

Career Level

- Experienced [Non-Managerial]

Candidate Requirements

(Essential)

- **Minimum Experienced Required (Years):** 5
- **Minimum Qualification:** Level 6 (incl Higher Advanced Certificate & National Craft Certificate)

OR Electrical

(Desirable)

- **Ability Skills:** Engineering, Manual, Skilled Trade(s)
- **Competency Skills:** Problem Solving, Time Management, Working on own Initiative
- **Additional Skills:** Manual Handling
- **Specialising In:** fire and security
- **Driving Licence:** Full: B
- **Languages:** English C2-Master (Fluent)