



Company Details Confidential



#JOB-2448728

ROCKHILL HOUSE ESTATE LIMITED,



Rockhill House, Rock, Letterkenny, Co.

Donegal, F92 R523



No of positions : 1



Paid Position



40 hours per week



15.50-17.50 Euro Hourly



15/05/2026



12/06/2026

### How to apply

#### Application Method :

Not available



Open your camera app & point here to view this ad online



## Spa Manager

### Application Details

In order to work in Ireland a non-EEA National, unless they are exempted, must hold a valid employment permit. Please review the [Eligibility and requirements for an employment permit](#) if you are unsure of your eligibility to apply for this vacancy.

### Job Description

We are currently seeking an experienced Spa & Wellness Therapist / Spa Manager to lead and deliver exceptional service within our luxury hotel spa and wellness centre. This is a hands-on leadership role, ideal for a highly skilled therapist who is ready to combine treatment delivery with operational management in a refined, guest-focused environment.

The successful candidate will play a central role in shaping the wellness experience, driving revenue, managing a small professional team, and ensuring that the spa reflects the quality, standards, and reputation of a luxury hotel, while retaining the personalised service expected in a boutique setting. This role is particularly suited to professionals who enjoy: managing a smaller, high-quality wellness /spa operation, delivering personalised guest experiences rather than high-volume treatments, having a visible impact on service standards, guest satisfaction, and spa performance

This role is suitable for candidates currently based in Ireland or for eligible international candidates applying under Ireland's employment permit system, subject to relevant legislation.

#### Key Area Responsibilities

Guest Experience & Treatment Delivery

Spa Operations & Management

Team Leadership & Development

Candidate Requirements

Essential Qualifications & Experience

Recognised qualification in beauty therapy, massage therapy, or holistic therapy (certified

and verifiable)

- Minimum 2–3 years' professional experience as a spa therapist in a hotel, resort, or luxury spa setting
- Proven experience in a supervisory or management role within a spa or wellness environment
- Strong knowledge of wellness trends, spa treatments, and professional standards skills

#### Personal Attributes

- Exceptional customer service and interpersonal skills
- Strong leadership, organisational, and time-management abilities
- Commercial awareness with the ability to drive revenue and manage costs
- High level of professionalism, discretion, and personal presentation
- Ability to work independently and take ownership of spa performance
- Flexibility to work evenings, weekends, and public holidays as required in hotel operations.

#### Work Permit & Immigration suitability

This position meets the criteria of a skilled role within the hospitality and wellness sector.

Applicants must be able to demonstrate:

- Relevant professional qualifications
- Verifiable work experience aligned with the role
- Eligibility to work in Ireland or suitability to apply for an Irish employment permit

Support documentation will be provided to successful international candidates where applicable, in line with Irish employment and immigration regulations.

#### What We Offer

- Competitive salary, commensurate with experience and qualifications
- Commission structure on retail sales
- Staff discounts on spa services and hotel facilities
- Opportunities for professional development and career progression
- Assistance with relocation and work permit processes where applicable

- **Sector:** human health and social work activities

#### Career Level

- Managerial

#### Candidate Requirements

(Essential)

- **Minimum Experienced Required (Years):** 2
- **Minimum Qualification:** Level 6 (incl Higher Advanced Certificate & National Craft Certificate)

(Desirable)

- **Ability Skills:** Administration, Communications, Hospitality, Sales/Marketing
- **Competency Skills:** Leadership, Management, Teamwork, Time Management